



Dear First-Generation Faculty and Staff:

As you may be aware, in the spring of 2022, Carson-Newman University established the Alpha Alpha Alpha national honor society for first-generation students (Tri-Alpha.) For students to be accepted, they must come from a family where neither parent nor any legal guardians earned a bachelor's degree; additionally, students must have a 3.2 cumulative GPA, have at least 30 credit hours, and have completed at least one semester at C-N. Carson-Newman was awarded the Delta Psi Chapter, and we are proud to invite you to join.

To qualify to join as a faculty or staff member:

- You must have earned at least a bachelor's degree.
- Neither of your parents (nor stepparents, nor legal guardians) completed a bachelor's degree *prior* to your completing one (if they completed a bachelor's degree subsequent to yours, that does not matter for this purpose.)
- You must be serving in Higher Education at the time of your induction.

Faculty and staff who are inducted into Alpha Alpha Alpha may be asked to serve as mentors for our first-generation students who will benefit from knowing that others made their journey before them and succeeded!

The next Induction Ceremony is scheduled for Thursday, March 26, 2026, at 7:00 p.m. in the Thomas Recital Hall in the Tarr Music Center. Also, Academic Council has approved Tri-Alpha cords to be worn at commencement, and you may purchase one for \$20.00.

Your one-time **dues payment** of \$25.00 gives lifetime membership in Alpha Alpha Alpha. Please make the check out to Carson-Newman University and write "Tri-Alpha" on the memo line. **Please deliver payment (check or cash) to the Student Success Center by 2/15/26.**

Sincerely,

Annemarie Spain
Carson-Newman University
Student Success Academic Advisor
First Generation Liaison
Tri-Alpha Advisor
Stephens-Burnett Library, 2nd floor, #210
aspain@cn.edu
Office: (865)471-3483