



Dear First Generation Faculty and Staff:

Carson-Newman is pleased to invite you to join Alpha Alpha Alpha (or Tri-Alpha), which recognizes the academic achievements of first-generation college students.

To qualify:

- you must have earned at least a Bachelor Degree
- Neither of your parents (nor step-parents nor legal guardians) completed a bachelor's degree *prior* to your completing one (if they completed a bachelor's degree subsequent to yours, that does not matter for this purpose)
- you must be serving in Higher Education at the time of your induction

Faculty and staff who are inducted into Alpha Alpha Alpha may be asked to serve as mentors for our first-generation students, who will benefit from knowing that others made their journey before them and succeeded!

**The Induction Ceremony is scheduled for spring, 2022.** Your one-time dues payment of \$20.00 gives you lifetime membership in Alpha Alpha Alpha. Please make the check out to Carson-Newman University and write "Tri-Alpha" on the memo line. Please deliver the cash or check to the Student Success Center ASAP, to be inducted at this year's ceremony.

Sincerely,

Annemarie Spain  
Student Success Academic Advisor  
First Generation Liaison  
Tri-Alpha Advisor  
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