

Presidential Profile

More than a century-and-a-half after its beginning, Carson-Newman University continues to embrace the ideal of its founders that academic excellence is best pursued in the context of Christian principles. Carson-Newman remains true to its Baptist heritage as an institution affiliated with the Tennessee Baptist Convention, while serving students with diverse cultural and religious backgrounds from around the world.

Under the leadership of the President, dedicated faculty and staff encourage students to cultivate intellectual inquiry and spiritual maturity. A climate of trust, mutual respect, and compassionate service to others bolsters Carson-Newman's commitment to academic integrity and the responsibility inherent in educating future servant leaders.

The next president of Carson-Newman University will be a visionary leader and excellent communicator who will guide the institution in its quest to be the private University of choice for students in the Southeast. The President will lead under a comprehensive institutional vision, and will possess the skill to communicate that vision effectively to a broad range of constituents.

The President should possess the ingenuity to build on Carson-Newman's most recent successes while forging new paths that intersect with the evolving landscape of higher education. To that end, candidates for the position should have significant strategic planning experience and inclusive leadership capabilities. Carson-Newman's next leader will be a person of inspiration, imagination, and passion who displays exceptional interpersonal skills that complement a dynamic leadership style that enhances the academic and spiritual profile of the institution.

The President will recruit talented, effective, and diverse administrators to work as a team toward the continued distinction of the University. The President will be a committed Christian who holds traditional Baptist values and supports the institution's heritage while nurturing relationships with friends of the University, Tennessee Baptists, and the public at large. The President should have a strong commitment to the highest academic quality, including outstanding teaching, scholarship, and service.

The President will serve as Carson-Newman's primary advocate and will work closely with University faculty, staff, students, alumni, and community leaders to build support for its mission and vision. The President will have the responsibility of expanding the University endowment through aggressive fundraising as the University seeks to gain the interest and commitment of internal and external constituencies.

The President will:

- Employ high ethical standards that command respect and demonstrate integrity
- Possess an understanding and respect for C-N's commitment to the integration of faith and learning
- Demonstrate the ability to work collaboratively with trustees, alumni, donors, faculty, staff, and community leaders
- Strengthen relationships with Tennessee Baptist churches through speaking and preaching opportunities
- Engage in active listening and open communication that inspires others to share their views
- Strive to build consensus while being transparent, inclusive, fair, and decisive
- Maintain an atmosphere of collegiality, shared governance, and collective accomplishment with students, faculty, and staff.

- Participate in campus and community activities to promote a sense of goodwill and common interest
- Model energy and enthusiasm that will encourage others to a similar level of commitment
- Advance support for the University, both in friends and finances

The Search Process

The Presidential Search Committee is accepting nominations and expressions of interest and will do so until the position is filled. Candidate screening will begin immediately.

Expressions of interest and nominations can be submitted via the University's Presidential Search website at www.cn.edu/presidentialsearch or by sending correspondence to:

Carson-Newman University
Presidential Search Committee
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