



CARSON-NEWMAN UNIVERSITY

OVERALL PERFORMANCE

3 PERFORMANCE CATEGORY **72.1%** OF POINTS EARNED **54.1** OF POINTS EARNED **9.6** PERCENTAGE POINTS INCREASE FROM 2016

DOMAIN SUMMARY

CANDIDATE PROFILE

3 scored metrics
20 points available

71.5% of points earned **3** Performance Category



EMPLOYMENT

4 scored metrics
22 points available

65.3% of points earned **3** Performance Category



SATISFACTION

Not yet available

PROVIDER IMPACT

6 scored metrics
27 points available

75.0% of points earned **3** Performance Category



OVERALL PERFORMANCE OVER TIME

2016-17 **72.1%** of points earned **54.1** out of **75** points **3** Performance Category

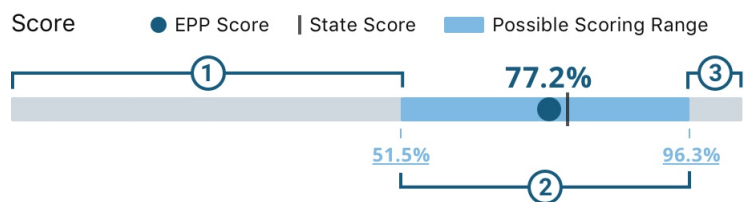
2015-16 **62.5%** of points earned **46.9** out of **75** points **3** Performance Category

HOW TO READ THIS REPORT

The Teacher Preparation Report Card contains four (4) domains: Candidate Profile, Employment, Satisfaction, and Provider Impact. Each domain is comprised of multiple metrics. To date, data has not been collected for the Satisfaction domain, so it will be unscored this year. A provider must have at least ten total completers and must generate a score on at least one half of the metrics in each domain in order to generate an overall performance category rating. For more information, please refer to the technical guide.

Providers are awarded a performance category based on their ability to successfully prepare Tennessee educators. This is calculated using the percentage of points earned across all metrics. Category 1 represents the lowest performance, and Category 4 represents the highest performance.

The 2017 Teacher Preparation Report Card will include data on three cohorts of completers (2013-14, 2014-15, and 2015-16). Performance on each metric is displayed in the format shown in the graphic on the right.



The score of **77.2** earned this EPP **1.7** of **3** possible points on this metric. This score increased **8.6** percentage points from 2016.

- 1 Scores in this range are below the scored range and earn an EPP no points.
- 2 This is the scored range. Scores in this range earn an EPP points.
- 3 This range is above the target score. Values in this range earn an EPP maximum points.

ABOUT THIS PROVIDER

Website

<http://www.cn.edu/>

Department Chair

Dr. Kim Hawkins

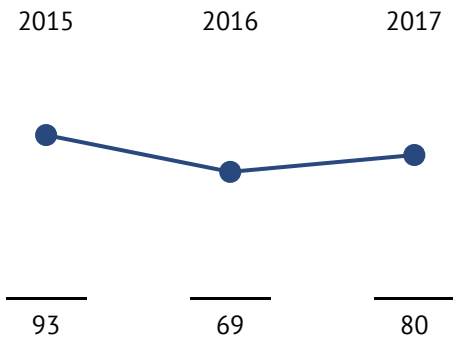
Completer Placement Across Tennessee



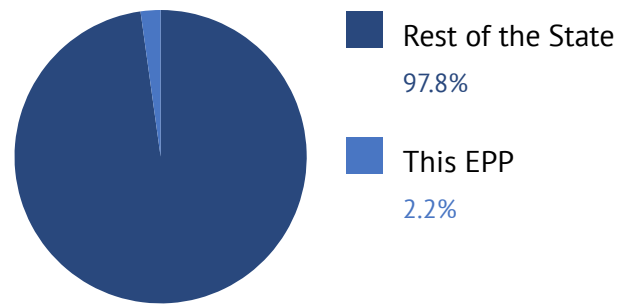
Carson-Newman University (CNU), a Christian, private liberal arts institution, is located in Jefferson City, approximately 25 miles east of Knoxville. CNU offers a campus of stately white-columned buildings on rolling, grassy hills close to Cherokee Lake and near the Great Smoky Mountains. CNU has been named to the President’s Higher Education Community Service Honor Roll, the highest federal recognition a college or university can receive for its commitment to volunteering, service-learning, and civic engagement. CNU has also been recognized by Washington Monthly as one of the top 10 liberal arts colleges in the nation. The Education Department at CNU has been nationally accredited for 50 52 years by the National Council for Accreditation of Teacher Education and offers pathways to licensure for both undergraduate and graduate teacher candidates. CNU graduates have served as leaders at the state and local levels and have been recognized for their performance in the public schools.

COMPLETER CHARACTERISTICS

Number of Completers



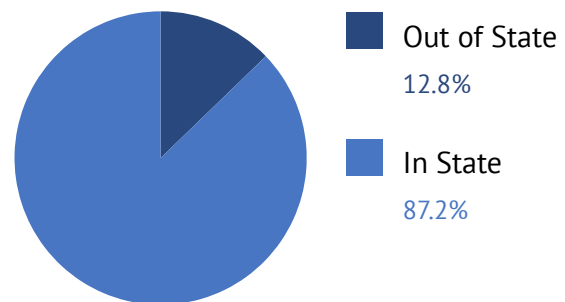
Percent of Total State Completers



Enrollment by Ethnicity

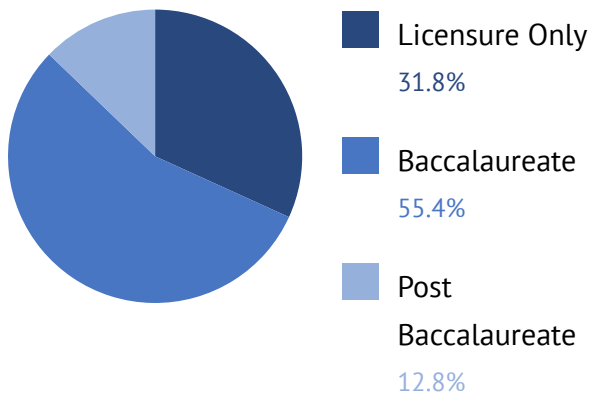
Ethnicity	Percentage
Black	6.4%
Asian	3.0%
Hispanic	0.9%
Multiracial	2.1%
White	87.5%
American Indian or Alaska Native	0.0%
Pacific Islander	0.0%

Percent of Completers by State of Residency

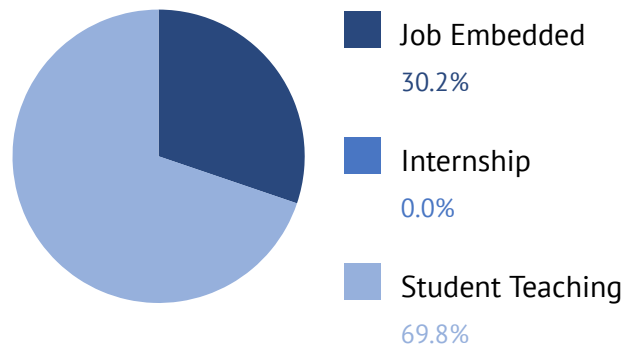


COMPLETER CHARACTERISTICS CONTINUED

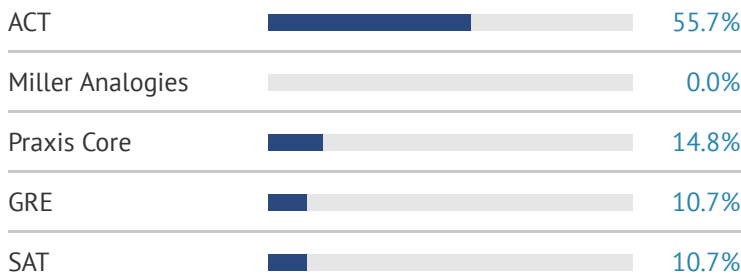
Completers by Type of Initial Licensure



Completers by Type of Clinical Practice

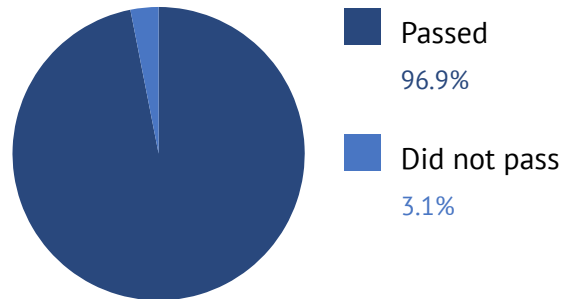


Percent of Admissions Based on*:



**Providers often consider multiple assessments in the admission process; some candidates were admitted using a former version of the Praxis assessment*

Praxis Principles of Learning and Teaching Passage Rate

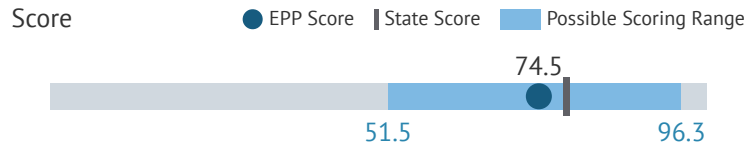


CANDIDATE PROFILE

3 PERFORMANCE CATEGORY **71.5%** OF POINTS EARNED **14.3** OUT OF **20** POINTS **13.5** PERCENTAGE POINTS INCREASE FROM 2016

Percentage of completers who scored at or above an ACT score of 21 or an SAT score of 1020

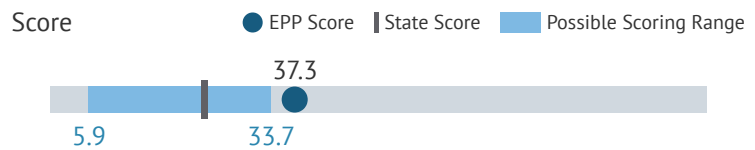
This measure reports the percentage of completers who received an ACT score at or above 21 or an SAT score at or above 1020.



The score of **74.5** earned this EPP **1.5** of **3** possible points on this metric. This score decreased 0.7 percentage points from 2016.

Percentage of high-demand endorsements

This measure reports the percentage of all endorsements issued in the area of English as a Second Language, Secondary Math, Secondary Science (Biology, Chemistry, and Physics), Spanish, and Special Education (Modified, Comprehensive, and Interventionist).



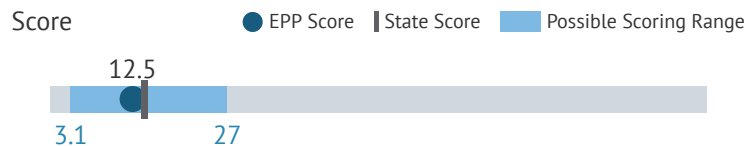
The score of **37.3** earned this EPP **10.0** of **10** possible points on this metric. This score increased 9.3 percentage points from 2016.

High Demand Endorsement

Secondary Math	<div style="width: 4.7%;"></div>	4.7%
Secondary Science	<div style="width: 7.9%;"></div>	7.9%
Spanish	<div style="width: 0.4%;"></div>	0.4%
Special Education	<div style="width: 20.8%;"></div>	20.8%
English as a Second Language	<div style="width: 3.6%;"></div>	3.6%

Percentage of racially diverse completers

This measure reports the percentage of completers who reported having a racially or ethnically diverse background.



The score of **12.5** earned this EPP **2.8** of **7** possible points on this metric. This score increased 2.3 percentage points from 2016.

Racial Diversity

Hispanic	<div style="width: 2.6%;"></div>	2.6%
Multiracial	<div style="width: 2.0%;"></div>	2.0%
American Indian or Alaska Native	<div style="width: 0.5%;"></div>	0.5%
Asian	<div style="width: 0.6%;"></div>	0.6%
Pacific Islander	<div style="width: 0.0%;"></div>	0.0%
Black	<div style="width: 7.8%;"></div>	7.8%

[SEE HOW THE CANDIDATE PROFILE METRICS ARE CALCULATED](#)

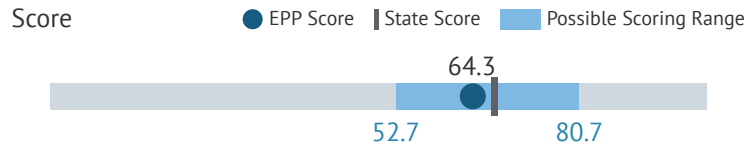
EMPLOYMENT

3 PERFORMANCE CATEGORY **65.3%** OF POINTS EARNED **9.8** OUT OF **15** POINTS **4.0** PERCENTAGE POINTS INCREASE FROM 2016

First year placement rate

This measure reports the rate at which completers were placed in Tennessee public schools within one year of receiving their initial license.

Tennessee Resident



The score of **64.3** earned this EPP **2.5** of **6** possible points on this metric. This score decreased 0.1 percentage points from 2016.

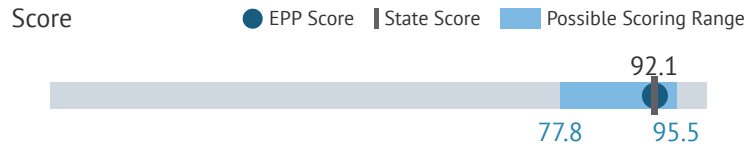
Three year placement rate

This measure reports the rate at which completers were placed in Tennessee public schools within three years of receiving their initial license.

Not yet available

Beyond year one retention rate*

This measure reports the percentage of completers who were placed and remain teaching in Tennessee public schools the following year.



The score of **92.1** earned this EPP **7.3** of **9** possible points on this metric. This score increased 1.1 percentage points from 2016.

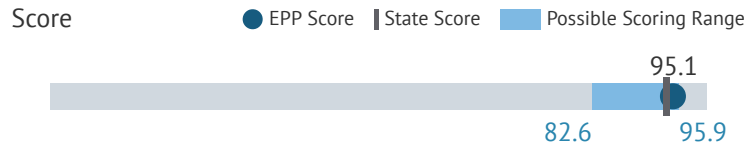
[SEE HOW THE EMPLOYMENT METRICS ARE CALCULATED](#)

PROVIDER IMPACT

3 PERFORMANCE CATEGORY **75.0%** OF POINTS EARNED **30.0** OUT OF **40** POINTS **9.7** PERCENTAGE POINTS INCREASE FROM 2016

Percentage of completers whose observation scores are Level 3 or above

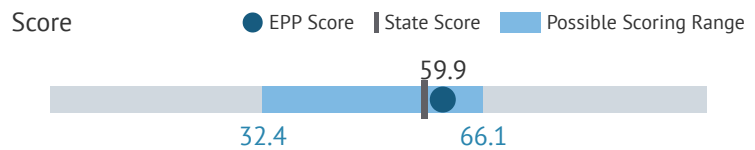
This measure reports the percentage of completers who earned an Observation score of at least a 3 ("At Expectations").



The score of **95.1** earned this EPP **5.6** of **6** possible points on this metric. This score increased **0.8** percentage points from 2016.

Percentage of completers whose observation scores are Levels 4-5

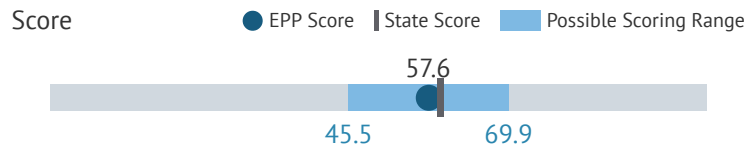
This measure reports the percentage of completers who earned an Observation score of 4 or 5 ("Above Expectations" or "Significantly Above Expectations").



The score of **59.9** earned this EPP **7.3** of **9** possible points on this metric. This score increased **1.8** percentage points from 2016.

Percentage of completers whose TVAAS* scores are Level 3 or above

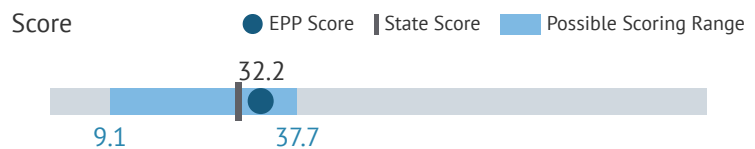
This measure reports the percentage of completers who earned a TVAAS score of at least a 3 ("At Expectations").



The score of **57.6** earned this EPP **5.0** of **10** possible points on this metric. This score decreased **0.5** percentage points from 2016.

Percentage of completers whose TVAAS scores are Levels 4-5

This measure reports the percentage of completers who earned a TVAAS score of 4 or 5 ("Above Expectations" or "Significantly Above Expectations").



The score of **32.2** earned this EPP **12.1** of **15** possible points on this metric. This score increased **6.6** percentage points from 2016.

SEE HOW THE PROVIDER IMPACT METRICS ARE CALCULATED

*The Tennessee Value Added Assessment System (TVAAS) reports the impact teachers have on their students' academic progress. TVAAS measure student growth, not student achievement.