



CARSON + NEWMAN

Student Chaplaincy Program

Mission

The Carson-Newman Student Chaplaincy Program seeks to promote a Christian environment where students can learn and grow holistically while living in a safe and respected atmosphere.

Process of Selection

Those interested in a Student Chaplaincy position must apply online at www.cn.edu/chaplaincy by the announced deadline. An interview for this position will be required with the Campus Ministries Staff, the Director of Residence Life, and the Residence Life Coordinator of the desired residence hall. *Being selected as a student chaplain does not guarantee the position for the following year. Student chaplains must reapply annually.*

Goals of the Student Chaplaincy Program

- Represent Jesus Christ and make his name known within the ministry context.
- Provide holistic Christ-like care for the needs that are found within the specific surroundings.
- Promote a Christian environment where students can learn and grow holistically while living in a safe and respected atmosphere.
- Provide leadership through service, example, and intentional ministry.
- Develop an increased level of self-awareness, listening skills, and valuable life experiences.
- Serve as a ministry liaison for the Campus Ministries Department.
- Promote Campus Ministry Department events.

Student Chaplain Job Description

The student chaplain serves as a liaison and an extension of the Campus Ministries and Residence Life Departments. Direct supervision of this position will be overseen by the Campus Ministers in cooperation with the Residence Life Staff within the Division of Student Affairs.

The student chaplain will focus on the holistic needs of the residents who live in the hall where he/she is serving.

While serving as a student chaplain, she/he will have the opportunity to influence many while caring for students. She/he will also have the opportunity for personal growth in the areas of Christian leadership, peer counseling, programming, and spiritual formation.

The student chaplain will work closely with the Campus Ministries staff, Residence Life staff, other student chaplains, residents, and within the context of the campus community.

The student chaplain will provide Christ-like care in the residence hall and on campus. This role provides leadership through service, example, and intentional ministry.

Desired Qualities

- Reputable character
- A warm and positive regard toward others
- Attentive and empathetic listener
- Confidentiality
- An inclusive personality (open and accepting attitude toward others)
- Genuineness and authenticity
- Maturity and responsibility
- Capacity for dialogue
- Servant leadership/servant's heart
- Caring characteristics
- Respectful attitude

Qualifications

Sophomores through Seniors may apply; however, upperclassman (Jr./Sr.) will be given preference in the selection process. The candidate must be a professing Christian, participate in campus Christian activities of his/her choice, exercises a positive influence upon his/her peers, and attends an area church. He/she must have a 2.5 GPA or higher.

The applicant must be a mature and responsible person while having a real sense of calling to this role and seeking to grow spiritually. The student chaplain must be a wholesome and positive representative of the Christian faith.

The chaplain should not have a “holier than thou” attitude (Romans 3:23) and express grace and understanding for situations that their peers may be facing.

A student chaplain should be an attentive and empathetic listener, as well as have the ability to organize and lead groups.

General Relationships and Training

- The student chaplains will work together as one unit while serving as individuals in their respective residence halls. They work alongside RAs, both on the same “team,” but having differing roles.
- The Campus Ministries Department will provide training and guidance in spiritual leadership, formation, and care.
- The Residence Life Department will provide logistical residence hall training opportunities.

Requirements/Expectations:

Moved by a sense of the grace of God through Jesus Christ and the calling of this position, the student chaplain seeks to serve with Christ-like care and foster Christian community in the residence hall in which he/she is serving. Student Chaplains lead through service, example, and intentional ministry. The Student Chaplain will:

- Facilitate one residence hall event per semester *as well as* develop an ongoing spiritual component to his/her residence hall ministry.
- Submit an event request form to the Campus Ministries Staff at least two weeks prior to a residence hall event and submit an event evaluation form after the event occurs.
- Become acquainted with and extend friendship to all students in the hall/group.
- Provide appropriate affirmation and support to students, especially in their struggles and crises, as well as occasions for celebration (i.e.: birthdays, honors, accomplishments, etc).
- Be a caring presence to students as needed (i.e.: finding sensitive and creative ways to care for and honor peers).
- Observe strict confidentiality in conversation, media, and written forms.
- Promote campus-wide religious endeavors, especially worship and service opportunities.

- If applicable, keep bulletin board up to date regarding religious events (i.e.: Campus Ministry events, area churches, and similar announcements). ***Bulletin boards must be changed monthly.***
- Make the program your own (i.e.: Provide opportunities for relational groups, Bible studies, spiritual exploration, prayer groups, topical discussions, and similar activities as feasible).
- Serve as a liaison for Campus Ministries. Provide appropriate information and feedback regarding both religious and student life on campus.
- Be an active team member in sharing ideas for worship, Bible study, and fellowship.
- During your second semester, as a chaplain, write one verbatim and share with the chaplaincy staff.
- Complete the end-of-the-year Student Chaplaincy Evaluation Form.
- Maintain a 2.5 GPA or higher.

Required Meetings:

- Participate in a monthly Student Chaplaincy staff meeting.
- Participate in at least two of the four residence hall weekly staff meetings.
- Commit to a one-on-one mentoring session, every other week, with your designated Campus Ministries supervisor.
- Commit to a monthly meeting with the assigned Residence Life Coordinator.

***Compensation:**

Each Student Chaplain will be paid a stipend that will be split into two payments per semester.

*Make sure to ask a RLC about filling out necessary compensation paperwork.

Student Chaplain
Code of Ethics

³¹ *So whether you eat or drink or whatever you do, do it all for the glory of God.* ³² *Do not cause anyone to stumble, whether Jews, Greeks or the church of God.*
1Corinthians 10:31-32

A Christian is called to a high standard of moral living. The perception of the role of chaplain is even higher. Because of this unique role you are asked to adhere to the following code of ethics:

- Not only call yourself a Christian but daily strive to honor him in all that you do.
- Seek to grow personally in your own walk with Christ.
- Maintain confidentiality. Confidentiality *must* be kept in peer counseling. This means that you cannot share any information told to you in privacy in the forms of gossip, stating facts, prayer requests, etc. (Except for situations where an individual plans to hurt himself/herself or someone else.)
- You are *required* to immediately tell your supervisor if there is a situation where an individual is planning or thinking about hurting themselves or someone else.
- You are *required* to tell your supervisor if there is an incident of sexual assault.
- Your position involves active listening and care for individuals. You are *not* a trained counselor nor can you give “treatment” and/or therapy to individuals. Refer any situation to your supervisors when you do not feel comfortable or when possible professional counseling and/or therapy is thought to be needed.
- Do not consume, possess, or buy alcohol and/or illegal drugs for yourself or other people.
- Adhere to the C-N Eagle Student Handbook and the Guide to Residence Life. (Located online at the C-N website)

I, _____ have personally read and agree to the Code of Ethics set forth in the job description of the Student Chaplaincy Program at Carson-Newman University. I understand that if I break the Code of Ethics it will be necessary for corrective actions to be taken.

Signature: _____ Date: _____

Please sign, date and **return this copy** to Chad Morris at the Campus Ministries House (located across from Dept. of Public Safety).

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