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A Message from the Senior Vice President for Student Affairs

Welcome to Carson-Newman University! This is a special place and we are glad you are here. The Student Affairs team wants to help make your experience a special one as you make Carson-Newman your university home. College is a special chapter in your life. You will determine how this chapter unfolds as you make decisions and commitments which will influence the rest of your life. I want to share with you some basic advice to help you excel during your time here.

• **Have Fun!** LIFE IS GIFT and is meant to be enjoyed. College encompasses some of the most significant years of your life. How do you have fun at CN? *Make this place your home.* Make friends who will last a lifetime. *Get involved!* Take advantage of the more than 60 student organizations and the fantastic intramural program we have here. *Serve!* Invest your time and energy in the innumerable opportunities we have for serving those around us, both locally and globally. *Have Fun being a scholar,* spreading your intellectual wings, gaining new skills and enhancing old ones. And especially, *Have Fun loving God* with all your heart, soul, mind and strength!

• **Pay Attention!** YOU ARE RESPONSIBLE FOR YOU! Every decision and every outcome, good or bad, positive or negative. *Pay attention to all you are responsible for academically.* Show up for class prepared. Meet every deadline for class assignments. *Pay attention to what is required of you in terms of conduct.* **READ THIS STUDENT HANDBOOK!** It is a valuable resource for your success at Carson-Newman. You can find additional valuable resources on our website: **Student Affairs.** *Pay attention to your inward self, your spiritual being.* There are so many opportunities for you to grow spiritually while you are here. Take advantage of them!

• **Work Hard!** Discipline, not desire, determines Destiny. Work hard at maintaining the discipline necessary to seek excellence and to attain balance within the academic, spiritual, physical and moral aspects of your life. Work hard in co-operating with God to call the best you have out of yourself and into the service of Christ and his Kingdom.

Carson-Newman University is a place of transformation. We are blessed to have you as a member of our community. Let us know if and when we in Student Affairs can aid you in your journey.

In Thanksgiving and Hope,
Ross Brummett
Senior Vice President for Student Affairs
STUDENT AFFAIRS MISSION STATEMENT

In support of the University’s mission the Student Affairs Division is dedicated to creating and supporting a learning environment conducive to student growth spiritually, socially, emotionally, intellectually, physically, and vocationally.

STUDENT AFFAIRS STAFF

Dr. Ross Brummett – Senior Vice President for Student Affairs

Mrs. Shelley L. Ball – Dean of Students

Mr. Garrett Meggs – Director of Residence Life

Mr. Steven Lake – Director of the Department of Public Safety

Rev. Nenette Measels – Director of Campus Ministries

Rev. Chad Morris – Associate Director of Campus Ministries

Mrs. Jean Ann Washam – Executive Director of Appalachian Outreach

Mr. Ricke Hester – Director of the MSAC and Recreational Services

Ms. Marilee Betz – Director of Student Activities

Mrs. Kim Sexton, R.N. – University Nurse

Mr. Tommy Clapp – Director of First Year and Conference Services

Mrs. Jennifer Catlett – Director of Counseling Services

Mrs. Shannon Tuell – University Counselor

Mr. David Humphrey – Coordinator of Students with Disabilities and Case Manager

Mrs. Mary Gatlin – Postmaster of the University Post Office

Mrs. Amy Humphrey – Co-Director of the Student Success Department

Ms. Gloria Walker – Co-Director of the Student Success Department

Mrs. Elaine Smith – Discrimination and Harassment Officer, Title IX Coordinator
**VICE-PRESIDENT FOR STUDENT AFFAIRS**
The Vice-President for Student Affairs oversees the Division of Student Affairs. The Vice-President is responsible for student development outside the classroom as well as the overall quality of campus life. The Vice-President is available to all students and appreciates the opportunity to hear student concerns and ideas related to student life. Appropriate policies and procedures are developed and implemented through this division. The Vice-President for Student Affairs has overall responsibility for the division.

The Vice-President supervises the Student Affairs staff and oversees the areas of Dean of Students, Campus Ministries, Appalachian Outreach Ministries, Residence Life, Student Activities, Intramural and Recreational programs, Campus Post Office, Health Services, Counseling Services, Disability Services, Orientation and Freshman Year Experience, Camps and Conferences, as well as the Department of Public Safety. Coordination with the Student Success Center and the Center for Global Education ensures quality offerings designed to support a holistic learning environment. Student Affairs oversees and ensures the maintenance of records associated with student leadership and disciplinary affairs.

The Vice-President serves as an advisor to chartered student organizations including the Student Government Association and the SGA President. The Vice-President serves as a member of the President’s cabinet and is the liaison for the student life committee of the Board of Trustees.

The Vice-President oversees the appeal process for student discipline and reserves the right to contact a student’s parent or guardian as appropriate in the event of problems associated with psychological concerns, health related problems or other areas related to Student Affairs.

The Vice-President has responsibility for interpreting policies and overseeing procedures covered under the Student Affairs umbrella. The Vice-President reports to the President of the University and is responsible to the Board of Trustees. Other areas of authority and responsibilities are listed in specific sections of the student handbook and/or as designated by the President.

**DEAN OF STUDENTS**
The Dean of Students serves as the chief judicial officer for the University and spearheads special projects related to alcohol and other drug prevention, violence prevention, program assessment and other areas as directed by the Vice-President for Student Affairs.

Carson-Newman University strives to help students become responsible in all aspects of their lives. In situations where students exhibit irresponsible or disruptive conduct, or violate university policy, disciplinary action may be implemented. Student conduct is governed by policies set forth in the *Eagle Student Handbook* and the *Guide to Residence Life*. When a violation of university policy occurs, students are afforded rights outlined by those documents. Infractions may be handled in a variety of ways depending on the severity and frequency of the violations. Please consult the Student Rights and Responsibilities section in this handbook. The Dean of Students reserves the right to contact a student’s
parent or guardian as appropriate in the event of problems associated with psychological concerns, health related problems, drugs or alcohol, or other areas covered under the Student Affairs umbrella.

**DIRECTOR OF RESIDENCE LIFE**
The Director of Residence Life is responsible for providing a safe and meaningful residence life experience. The Director oversees the selection, training, supervision, and evaluation of professional and student staff members within the department. Residence Life strives to meet student needs by creating cooperative learning environments that are conducive to studying and that promote development of life skills. Residence Life Coordinators (RLCs) are responsible for the overall building operations of the residence halls on campus. This includes supervising resident assistants (RAs), creating housing assignments, reporting maintenance issues, and developing student-centered hall programming.

The Director of Residence Life and RLCs are responsible for imposing appropriate sanctions for violations of the *Guide to Residence Life* (to include eviction from housing). Residence Life reserves the right to contact a student’s parent or guardian as appropriate in the event of concerns regarding physical, mental, and emotional health, or other areas involving a student’s well-being.

The Residence Life staff creates student leadership opportunities through encouraging students to pursue resident assistant (RA), desk staff, residence hall council, and summer RA positions during their Carson-Newman collegiate experience.

**DIRECTOR OF CAMPUS MINISTRIES**
The Director of Campus Ministries seeks to foster a nurturing community where students, faculty, staff, friends and alumni of Carson-Newman University can grow together in Christian fellowship, discipleship and service. Campus Ministries serves as a resource and support for all Christian ministries at Carson-Newman, including the following: Baptist Collegiate Ministries, Fellowship of Christian Athletes, iYADA, Supporting Women in Missions and Ministry, Young Life, and Yoke.

The Director is responsible for Baptist Collegiate Ministries and the Community Life and Worship (CLW) Program. The Director collaborates with the Associate Director of Campus Ministries and the Director of Residence Life in coordinating the Student Chaplaincy Program.

The Campus Ministries Department facilitates the campus-wide prayer request listing on EagleNet.

The Director of Campus Ministries reserves the right to contact a student’s parent or guardian as appropriate in the event of problems associated with emergencies related to family concerns. The Campus Ministries House (CMH) is located at 2214 Branner Avenue (adjacent to the Maddox Student Activities Center).
ASSOCIATE DIRECTOR OF CAMPUS MINISTRIES
The Associate Director of Campus Ministries assists with Baptist Collegiate Ministries (BCM). BCM is an organization of the Campus Ministries Department and is led by a student leadership team representing Christian growth, fellowship, missions, and outreach ministries. Students can attend B.A.S.I.C. (Brothers and Sisters in Christ—the weekly worship service on Wednesday nights), join a discipleship/Bible study group, serve on a mission team during fall and spring breaks or as a summer missions volunteer, and audition for Seed Company (worship band). Student volunteers are also needed for DiscipleNow teams serving area churches, befriending residents in local nursing homes and international students on campus, and supporting other BCM ministries and campus concerns.

The Associate Director is also responsible for assisting with Community Life and Worship (CLW) programming and student spiritual/personal development.

The Associate Director coordinates the Student Chaplaincy Program in collaboration with the Director of Campus Ministries and the Director of Residence Life. Student chaplains serve as liaisons for the Campus Ministries Department in the traditional residence halls to promote a Christian environment where students can learn and grow holistically while living in a safe and respected atmosphere. The Associate Director reserves the right to contact a student’s parent or guardian as appropriate in the event of problems associated with emergencies related to family concerns.

EXECUTIVE DIRECTOR OF APPALACHIAN OUTREACH
Appalachian Outreach provides opportunities of service and ministry for Carson-Newman students, faculty, and staff in the local community. Areas of mission service include: the Appalachian Outreach Ministry Center (food, clothing, home repair, Hispanic Outreach, children's programs, benevolent, Christian Counseling and recycling ministries) and the Samaritan House Family Ministries (parenting/nutritional classes, Bible study and worship services, and housing for the homeless). The A.O. Ministries Center and Home Repair Ministry is located at 511 Municipal Drive. Samaritan House is located at 165 Jericho Way. The Donation Center is located at 190 West Old Andrew Johnson Highway.

DIRECTOR OF THE DEPARTMENT OF PUBLIC SAFETY
The Director of the Department of Public Safety is tasked to develop, implement and manage a department with licensed police officers and security guards that maintain security patrols. The Department of Public Safety ensures all issues are investigated. The Director also works closely with the Dean of Students and other campus judicial authorities to ensure that all matters are properly adjudicated. The department is responsible to ensure all required statistical data are submitted to federal and state agencies as mandated by law.

The department maintains a daily crime log which is open to the general public to view upon request. The daily crime log is also published on the C-N website (www.cn.edu), under Student Affairs and within the subsection Department of Public Safety. In addition, the Eagle Eye Security Guide, published annually by the department, depicts all crimes occurring within the campus reporting area as required
by federal and state law. Please note that the Department Of Education and the Tennessee Bureau of Investigation crime reporting requirements differ from one another as defined within the guide.

In the event of a life-threatening emergency, please dial 911 for immediate assistance. For all other emergencies, contact the Department of Public Safety by utilizing our LiveSafe App (Android) or LiveSafe App (Apple) or dialing (865) 548-9067. When reporting suspected criminal offenses or other unsafe activities, please contact the officer on duty who will assist you with these matters. The Department of Public Safety is located at 2209 Branner Avenue in the small brick residence directly behind Stokely Memorial Cafeteria and across the street from the MSAC. The main office phone number is (865) 471-3559 and is generally available Monday-Friday from 8:00 am – 4:30 pm for administrative issues.

DIRECTOR OF THE MSAC & RECREATIONAL SERVICES
The Director of the MSAC and Recreational Services manages the Maddox Student Activities Center and administers the recreational services and intramural programs. The Director is responsible for scheduling the MSAC and maintaining the facility calendar; managing the swimming pool, weight room, gyms, track, multipurpose room, game room and lounge; selecting, training and supervising the MSAC student work staff; organizing maintenance and housekeeping requests with physical plant; coordinating the use of the MSAC by off-campus groups; managing facility budgets and equipment; and directing the walker’s club and recreational services council.

The Director plans, promotes and administers the annual schedule of intramural activities; employs, trains and supervises intramural student directors, supervisors and officials; schedules facilities for intramural events and recreational services trips; manages budgets and equipment; and enforces policies on intramural behavior and administers disciplinary action as necessary.

DIRECTOR OF STUDENT ACTIVITIES
The Director of Student Activities provides the general direction for the Student Activities program at Carson-Newman University. The responsibilities include planning, coordinating and implementing campus programs and activities, and providing leadership training and direction for campus organizations in conjunction with the Vice-President for Student Affairs.

The Student Activities office coordinates many of the traditional campus-wide events such as Welcome Week and Spring Formal. The department of Student Activities through Eagle Production Company (EPC) presents concerts, Movies-on-the-Lawn, dances, homecoming festivities, carnivals, and a variety of campus wide events for students to enjoy. The campus calendar is filled with many special events for students.

In addition to entertaining and educational campus events, students may also get involved in a wide array of campus organizations through the Office of Student Activities. Approximately 50 student organizations are chartered annually, providing a variety of opportunities for students to develop leadership skills and pursue special interests. Organizations include academic honor societies, social
groups, service organizations, political clubs, and special interest groups. The Director of Student Activities enforces policies related to the governance of student organizations and administers disciplinary action as necessary.

The Student Government Association (SGA) offers a wonderful opportunity for student involvement. SGA officers take an active part in campus life and service. Through the cooperative efforts of the university and student leaders, C-N provides an enjoyable and productive college atmosphere.

**UNIVERSITY NURSE**
The University Nurse is responsible for the health needs of Carson-Newman students. Health Services is located in the Kathleen Manley building on the corner of Russell Avenue and College Street next to Burnett Residence Hall. Treatment is available to all students for minor illness or injury and, if needed, appointments can be made to see the Doctor or Nurse Practitioner for special care. Additional services include: screenings for strep throat, mononucleosis, blood sugar, urinary infection, TB, loan of crutches, over-the-counter medicines, first aid supplies, and health education materials.

Hours of operation follow those of administrative offices (8:00am-4:00pm, Monday-Friday) during the fall and spring semesters. University holidays are observed. Residential students needing urgent care after hours should contact either the residence life staff in their building or campus security’s 24-hour cell phone at (865) 548-9067.
Jefferson Memorial Hospital emergency department is open 24 hours, 7 days a week, and is located at 110 Hospital Dr. Jefferson City, TN.
Jefferson Family Physicians accepts most insurances and offers walk-in appointments Monday-Friday 2pm-8pm and Saturday 10am-6pm.

**DIRECTOR OF FIRST YEAR AND CONFERENCE SERVICES**
The Director of First Year and Conference Services administers a comprehensive First Year Experience program, including learning communities, mentoring, transition programming, and success programming. First Year Services coordinates and facilitates efforts across the campus to provide a unified approach to interventions aimed at increasing success rates of new students. First Year Experience programs include new student orientation, university success programs and welcome events. Conference Services coordinates the camps and conference groups that visit Carson-Newman University through the summer. The First Year and Conference Services Office is located in Butler-Blanc Gymnasium.

**COUNSELING SERVICES**
Counseling Services’ mission is to support Carson-Newman students in defining and reaching their full potential academically, emotionally, socially, and spiritually. We will connect with, care for, and comfort students to enhance their success and well-being.
Counseling Services will offer at no cost to the C-N student individual/couples/group counseling, crisis intervention, educational programs, and referrals to student support services on campus along with referrals to community resources. While providing these services, Counseling Services strives to promote a holistic, nurturing and spiritual environment to address the developmental needs of Carson-Newman students. Each year C-N students seek help to succeed with relationships, stress, sadness, anxiety, adjusting to school and other reasons. To set up an appointment please call (865) 471-3350 or stop by Kathleen Manley Building, located directly across from First Baptist Church on the corner of Russell Avenue and College Street next to Burnett Hall. For further information please visit Counseling Services.

**STUDENT SUCCESS CENTER**
The Student Success Center, located on the 2nd floor of the Library, offers a wide range of services to assist students. Peer tutoring, a Writing Center, and academic counseling sessions are available to students who are having difficulties in their classes. The Career Services staff assists students in making decisions about majors and in finding a vocational calling and career. Students can also get assistance with resumé writing, interview skills, and the job search process. The mission of the Student Success Center is to nurture students so they can achieve academic and personal success.
A Message From
The Student Government Association President

Welcome Home, Eagles!

Carson-Newman is a university like no other. Whether you come from just down the road or a plane ride away, I can’t wait for you to see what all the banks of Mossy Creek have to offer. Carson-Newman has over 50 clubs and student organizations you can join, countless athletics teams to cheer on, and hundreds of events each year that give students from all walks of life a chance to be involved. It is my hope and prayer that Carson-Newman University is a welcoming place to everyone, so that you too, can come to know this place as home. That has certainly been my experience here! I have had some of my most exciting moments, but also some of my more challenging moments on this campus. What makes this place so wonderful though, is that throughout it all I have been met with an amazing community that is truly indescribable. The friendships I have made here will no doubt last a life time. I have had amazing guidance just when I needed it most from our top-notch faculty and staff, and I have been pushed beyond what I saw in myself to achieve just what my professors knew I was capable of. All in all, I wouldn’t change these past three years for anything. Carson-Newman is a family; that is something it won’t take you long at all to see, and because we are a family, you will soon see that everyone here is in your court. We are here to push one another, to support one another, and ultimately to love one another as Christ has loved us.

I look forward to this next year and all that it will bring. There will be highs and there will be lows, but through it all I know that as a campus we will draw closer to one another. Every year I wonder if I will have the opportunity to make as many great memories as I did the year before, and every year I have been pleasantly surprised. I don’t know what’s ahead for you or for me, but as long as we can call Carson-Newman home, it’s sure to be unforgettable.

Go Eagles!

Elizabeth Dixon
Student Body President
STUDENT ORGANIZATIONS

Student Life at Carson-Newman is overseen by the Division of Student Affairs. It includes both curricular and co-curricular programs to help students develop holistically in preparation for life after college. Student development at Carson-Newman is based on the wellness model, which has six dimensions: spiritual, intellectual, social, physical, emotional, and vocational.

Approximately 50 student organizations are chartered each year which provide opportunity for student learning, leisure, and leadership development. Each organization must be chartered through the Student Activities Office on a year-to-year basis. Campus wide events must be scheduled a minimum of one week in advance through the Student Activities Office. These events must be registered online at Campus Event Registration, and approved by the Director of Student Activities. The Office of the Provost and appropriate professors should be informed of activities which could affect class attendance.

When planning campus wide events, reservation of dates, times, and places must be coordinated through the Student Activities Office. Any change must receive the approval of the Student Activities Office and notice of cancellation of any event must be submitted at least 24 hours in advance of the event. This allows for utilization of the facilities on that date and time by another group. Activities involving the securing of outside musical groups or professional acts must be arranged with the approval of the Student Activities Office.

Each student organization is listed in the Directory for Chartered C-N Organizations provided by the Student Activities office annually. To be listed in the Directory, an organization must keep its yearly registration current. Chartered organizations will be allowed to meet in university facilities, receive organizational information from the Student Activities Office, apply for grant money from SGA, be invited to participate in activities, and be included in publications associated with the co-curriculum.

ORGANIZATIONAL VALUES STATEMENT
Chartered organizations at Carson-Newman must be consistent with the mission of the university. They enrich campus life, promote student growth, and advance the purposes of the institution. These organizations reflect the following values, central to the university’s purpose, in their programs, activities, and events.

Scholarship
The fundamental pursuit of higher education is to acquire the academic foundation for effective citizenship and a productive life. Each chartered organization should contribute to this pursuit by rewarding, encouraging, and supporting the academic achievement of its members.
Philanthropy
A commitment to the welfare of others is central to the identity of Carson-Newman University. Effective organizations exhibit this commitment through volunteerism, fundraising, and service activities benefiting the campus and community. Members should be encouraged to participate in such opportunities as they provide valuable learning experiences, improve public relations, and build unity among participants.

Character
Carson-Newman prepares men and women of strong character to serve society. Organizations assist in this preparation by setting and maintaining high standards of conduct for members, and by enlisting members in the kind of active leadership, service, and interaction that test and refine character.

Leadership
The development of Christian leaders is a primary focus of the Carson-Newman experience. Organizations contribute to this process when they invest in the success of their members through developmental programs and activities that recognize, refine, and rely upon effective leadership skills.

Community
A community characterized by cultural awareness, social concern, aesthetic sensitivity, personal responsibility, and a Christian understanding of life is integral to the university’s success. Organizations help create this community when they engage the campus in activities, encourage campus-wide involvement by members, develop partnerships with other campus entities, and celebrate diversity in programs and policies.

CLASSIFICATIONS, DEFINITIONS and REPORTING RESPONSIBILITIES of ORGANIZATIONS

What is an organization? An organization reflects a special interest or purpose. It is a chartered entity that meets regularly for this specific purpose. Organizations may not conflict with the university's values and mission. All such student entities are required to be chartered with the Student Activities Office and must do so to use campus email, reserve a room on campus, set up an agency account or put up posters and flyers. All organizations must be advised by a University staff/faculty member.

What are the “Big Four”? The “Big Four” are chartered entities operating with funds designated by the university or Baptist denomination and is advised through the division of Student Affairs. These organizations contribute to the development of students in conjunction with Student Affairs. Baptist Collegiate Ministries, Eagle Production Company, Student Ambassadors Association, and Student Government Association are currently the four chartered and recognized “Big Four” organizations at Carson-Newman University.

Persons may not utilize a student organization meeting for any purpose that is different from or inconsistent with the organization’s stated purpose. Compliance is the responsibility of the advisor.
Complaints associated with improper use of chartered or recognized entities should be addressed first to the faculty/staff advisor and second to the Director of Student Activities. It is the department head’s responsibility to review concerns and discuss them with the organization’s advisor and officers. The Director may take appropriate action if deemed necessary. An organization’s charter may be revoked by Student Activities if found not to be following the stated purpose for which they were chartered.

GUIDELINES FOR ALL ORGANIZATIONS

1. All members and organizational activities must maintain a standard of behavior that is consistent with university values as stated in the Eagle Student Handbook. Activities that involve hazing or any violation of the University Code of Conduct are prohibited.

2. All organizations must comply with federal, state and local laws, including but not limited to all federal and state non-discrimination laws.

3. An annual petition for charter must be submitted for approval through the Student Activities Office; final approval rests with the Vice-President for Student Affairs. The application must clearly state the purpose of the club, group, or organization. The purpose will be consistent with the mission of the university. A copy of the club, group, or organization constitution and by-laws must accompany the application and be included on a yearly basis.

4. Chartered organizations that are nationally affiliated must submit a current copy of the national constitution and by-laws (if applicable).

5. Each organization shall have an advisor (C-N faculty or staff) who is approved and registered with the Student Activities Office. They may not be chartered without an advisor. Organization advisors are to participate in information sessions related to responsibilities and potential liabilities associated with being an advisor. The organization shall keep its advisor fully informed of the organization’s activities. The faculty/staff advisor has the prerogative to question the club, group, or organization on its activities related to its mission. If at any time the advisor feels that he/she must step down, he/she may do so and the organization must secure another approved advisor (subject to approval of the Student Activities Office). Organizations may only operate for two weeks without an advisor. Both the organization and the advisor are responsible for keeping the Student Activities Office informed.

6. All activities for the year must be scheduled with the Student Activities Office. The online Event Registration form may be used for this purpose. It may be found on the Student Activities webpage for Clubs and Organizations, CN Clubs and Organizations.

7. All pledge activities, and accompanying programs, whether on or off campus, must be approved by the Student Activities Office.

8. The university reserves the right to revoke the registration or deny the operation of any organization that does not abide by the guidelines for campus organizations.
9. Organizations requesting to use campus owned or leased vans or other vehicles must do so with the approval of the Director of Student Activities and the Department of Public Safety. Organizations must use these vehicles only for official trips and drivers must take the university’s driving class and then be placed on the university’s insurance list. The organizations and drivers must adhere to all of the university’s rules and regulations related to driving university owned and/or leased vehicles. Copies of the van policies may be obtained in the Director of the Department of Public Safety’s office. Guests or other persons engaged in official university business or other approved activity may be transported in university owned or leased vehicles with the approval of the Director of the Department of Public Safety.

10. All fund-raising activities must be approved through the Student Activities Office and then forwarded to the Advancement Office for final approval. The form for this approval is available online at the Student Activities webpage or in the Student Activities Office. Click here for the Fundraising Request Form.

11. Funding designated to student organizations and Student Affairs departments by the university is to be used for purposes related to supporting student life. University funds may not be redirected to other agencies or services not directly related to this designated purpose. Service projects are supported by the university, when appropriate, to raise funds for charitable and service-related needs. (Example: Car wash sponsored to raise funds for earthquake relief efforts.)

12. All registered organizations may set up an agency account through the Treasurer’s Office (student accounts window). Agency accounts allow student organizations to accumulate funds derived from fund-raising activities and special gifts or donations for current or future use. Funds provided by the university or ministry associations on an annual basis may not be transferred to these student organization agency accounts. Approval for creating accounts and managing them is obtained through the Student Activities Office (forms are provided for these purposes).

13. Incentives used to entice students to participate in campus organizations must be authorized through the Student Activities Office to ensure that they are appropriate to the mission of the university. Incentives or "give-aways" can become the primary focus of an organization meeting. In such a case, they have become inappropriate and distort the purpose (i.e. mission statement) of that organization. Discretion is given to the Student Activities Director to require any organization to cease any incentive or give-away program if the Director finds it to be inappropriate.

14. Activities and meetings associated with organizations are not to be held during the final exam period (Friday through Wednesday). Special approval may be granted by the division of Student Affairs.

15. Chartered organizations will not plan programs or set up structures that are a duplication of or are in competition with the club, group, or organization itself or other clubs, groups, or organizations without the approval of Student Activities and the Vice-President for Student Affairs.
THE “BIG FOUR”
The following criteria must be met by the “Big Four”:

1. Must be initiated by the Vice-President for Student Affairs and/or approved by the University President’s executive cabinet. Once the status of “organization” has been obtained, it may be renewed through the annual registration process with the approval of the Vice-President for Student Affairs.

2. Must have an advisor who is a member of the university faculty/staff and approved through the Student Activities Office.

3. Must complete the following process:
   A. Application submitted through the Student Activities Office. The application must include a current constitution and copy of the organization’s by-laws.
   B. A review process will take place to consider the organization’s request for recognized status and to review the organization’s constitution and by-laws.
      i. Reviewed by the Director of Student Activities
      ii. Reviewed by the Vice-President for Student Affairs
      iii. If recommended by the Vice-President for Student Affairs, reviewed by the President’s executive cabinet.

4. Changes to the organization’s constitution at any time must be approved through the Student Activities Office in consultation with the Vice-President for Student Affairs.

5. A copy of the organization’s constitution and by-laws must be kept on permanent file with the Student Activities office and the university archives.

6. Funding provided to organizations is to be used in line with the purpose and mission of the organization as stated in the constitution. Funding is overseen through the Student Activities office and approved by the Vice-President for Student Affairs.

7. The “Big Four” are responsible for submitting reports and minutes and are accountable for their activities and expenditures to Student Affairs. Dispensing of funds associated with required services will be incremental and may be suspended as necessary to ensure follow-through and services.

8. Student organization elections are to operate under the supervision of the Student Activities office with approval of candidate election by the Vice-President for Student Affairs. When possible, an electronic or web-based election processes shall apply. In the event of a paper ballot, a review will automatically be conducted through a third party as designated by the Vice-President for Student Affairs (e.g. the Dean of Students, Director of Residence Life, Campus Ministries, etc.).

9. The makeup of committees related to any chartered organization should include consideration for diversity. A cross-section of class standing, gender, and race, etc. should be taken into consideration in order to insure a representative group.
“Big Four” Constitutions
Constitutions and their by-laws play an important role in the heritage of student leadership at Carson-Newman University. Changes and/or updates to these constitutions are to be a thoughtful process. Additions, deletions, or corrections are to be discussed with the organization advisor and Student Activities. Consideration related to the purpose of current information, which has already been ratified, is to be given full discussion. A committee of the organization comprised of at least 5 active student members, the organization advisor and Student Activities must oversee the constitution review process. The committee is to be in on-going discussion with the Vice-President for Student Affairs during such a review. The committee is to submit a formal request for any change in writing. The committee must submit the current ratified constitution and by-laws, which the organization is operating under. A “marked copy” tracking additions, deletions, and corrections is to accompany the proposed new constitution and by-laws. The Vice-President for Student Affairs may return the constitution to the committee for acceptance, rejection, rewrite, or changes as necessary. Once the draft copy has been approved by Student Affairs, the committee will then present a copy to the organization for review. A minimum of two weeks between receiving the review and vote for acceptance or rejection is to be provided. A simple majority is required to pass the constitution. The adopted constitution is to be returned to the Vice-President for Student Affairs for signature and submission to the university archives providing an on-going history and resource for organizations in the future. Generally, the constitution review process should take place in the spring to allow for ratification with implementation to be designated for the next academic year (fall).

CRITERIA FOR SPEAKERS SPONSORED BY ORGANIZATIONS
Speakers may not libel, slander, or facilitate non-truths. Any speaker’s message must be in line with the mission of the university. All events hosting speakers being brought to the University must be registered as an event via www.cn.edu/clubs-organizations.

STUDENT GOVERNMENT ASSOCIATION
General Purpose
The Student Government Association exists to serve and represent the interests, concerns, and ideas of the Carson-Newman student body in association with Student Affairs. It assists in creating an active Christian campus community. The association seeks to promote the welfare of every student and to create an opportunity for students to practice leadership and assist in determining the policies that shape their university experience. SGA is advised by the Director of Student Activities in conjunction with the Vice-President for Student Affairs. Funding is afforded through the Division of Student Affairs.

Membership
The Student Government Association is composed of every student who pays a student activity fee. All elected and appointed officials of the association shall be full-time students while seeking office and throughout the duration of their term in office. Specific eligibility requirements and the duties of each position are described in the association's Constitution and Bylaws. The constitution is supervised and
supported through Student Affairs. Copies of these documents are available to any student upon request in the Student Government Association office, the Student Activities office, and Student Affairs. Information regarding specific officers and representatives is available upon request from the SGA office.

SGA Sponsored Bills/Resolutions
The SGA Senate votes on bills as recommendations to the university. If a recommendation is passed by the Senate, it is then presented to the chief administrator in charge of the area related to the legislation (e.g. Director of Residence Life, Department of Public Safety, Campus Dining). The administrator assesses the validity of the recommendation and may support the recommendation, ask for further review, make suggestions, or decline support. If support is denied, the recommendation is returned to the Senate.

After review and support of the Chief Area Administrator, the recommendation goes through the same procedure with the Vice-President for Student Affairs. If support is denied, the recommendation is returned to the Senate.

If the recommendation is supported by the Vice-President for Student Affairs, the bill is considered passed and with the signature of the Vice-President is enacted. However the Vice-President may also submit the bill for review and recommendation to the Executive Cabinet and/or the Student Life Committee of the Board of Trustees. If supported by the Cabinet and/or the Student Life Committee of the Board of Trustees, the recommendation goes to the University President for revision, rejection, or approval.

Student Generated Petitions
While the Student Government Association does not generate petitions, it is the responsibility of SGA as the official student voice to field student petitions. If considered appropriate by the Senate to convert a petition into an appropriate bill or resolution, then SGA will follow the process as indicated above. Petitions should be submitted to the President of SGA for consideration. The President of SGA is not under obligation to present petitions to the Senate unless deemed appropriate.
**STUDENT ORGANIZATIONS (Examples)**

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<th>A Cappella Choir</th>
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<td>American Guild of Organists</td>
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<td>Baptist Collegiate Ministries</td>
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<td>Beta Beta Beta</td>
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<td>Chi Lambda Sigma</td>
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<td>C-N Assoc. for the Education of Young Children</td>
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<td>C-N Assoc. of Family and Consumer Science</td>
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<td>Gamma Sigma Sigma</td>
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<td>Gamma Ray</td>
<td>University Republicans</td>
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STUDENT RIGHTS & RESPONSIBILITIES

Carson-Newman University encourages its students to actively participate in and contribute to the academic community. As a Christian institution of higher learning, Carson-Newman strives to promote the development of educated, poised, and refined men and women who share a social and civic conscience. All who are admitted to study at Carson-Newman are welcomed into this special community and are expected to help sustain the university's values.

Carson-Newman University depends upon the willingness of its members to cooperate with one another to promote shared community values and ideas. While this cooperation should extend to all community members and guests, it is especially important to cooperate with those members of the university who have been entrusted with responsibility for the enforcement of behavioral policies and regulations. Such cooperation must include a willingness to identify oneself when asked to do so and a commitment to refrain from any actions clearly identifiable as hostile or threatening.

Carson-Newman’s expectations regarding student conduct commence when the university initially accepts a student. They apply to the student’s conduct wherever the student may be, on or off campus, when the student is engaged in university related activities and when the student is not.

Community members responsible for enforcement of behavioral policy include administration, faculty, residence life staff, Department of Public Safety staff, students, and student staff. Students who fail to cooperate with these individuals are subject to disciplinary action.

An appropriate administrative judicial board and/or administrative representative, depending on the nature and severity of the violation, will handle violations of policy and assignment of sanctions. The Student Affairs division makes decisions regarding case assignments.

A student who believes he or she has been the victim of discrimination should make that belief known immediately, and in writing, to the Discrimination and Harassment Officer. If said discrimination occurs during the course of a judicial hearing, the student must immediately bring the concern to the attention of the convener of the hearing.

The President is authorized by the Carson-Newman Board of Trustees to require the withdrawal of any student whose presence in the university for reasons of health, conduct or scholarship does not meet Carson-Newman's expectations, or whose influence, whether by word or deed, is injurious to other students or to the welfare of the institution.

Carson-Newman students have the right to pursue an education in an environment that is supportive of academic, social, and spiritual growth. Individuals have freedom of expression and inquiry within legal parameters, university policy, and Christian values as noted within Carson-Newman’s mission.
statement. Students have the right to voice their concerns and opinions through various channels within the university community. Students who have been accused of violating the Carson-Newman Code of Conduct have the right to address specific concerns and opinions as outlined in the Student Handbook with an appropriate university administrator.

UNIVERSITY CODE OF CONDUCT
The university expects for all students to adhere to a set of ethical and behavioral standards that are reflected in the following code of conduct. Students are thus expected to be honest, respectful of others, helpful to the university's pursuit of its purpose, law abiding whether on or off campus, and to act in compliance with university policy.

The purpose of publishing this code of conduct is to give students general notice of expected and prohibited conduct. This code is not written with the specificity of a criminal code. Among the offenses that are subject to disciplinary action are the following:

A. Adherence to the Student Handbook
Violations include, but are not limited to, failure to comply with the expectations set forth in the Student Handbook.

B. Alcohol and Drugs
A violation of alcohol or drug laws while enrolled at the university, regardless of where the behavior occurs, will subject the student to disciplinary action by the university. In addition, the university prohibits the possession, use, distribution or manufacture of alcohol or of illicit drugs and drug paraphernalia, and the misuse or abuse of prescription medications, over-the-counter drugs, and synthetic drugs on its property or as a part of any of its activities. University activities include on-campus activities, off-campus activities sponsored by the university or activities engaged in by any recognized student organization. Any student who violates the university’s policy is subject to the university’s disciplinary sanctions and to applicable criminal penalties. (For further information, see the ALCOHOL AND DRUGS section in this handbook).

C. Assault
Violations include but are not limited to a physical or verbal attack that places a reasonable person in immediate danger or in apprehension of such harm or contact. Further examples include but are not limited to physical contact that is extremely offensive or provocative.

D. Computer/ Digital Technology Misuse
Violations include, but are not limited to, use of university-provided Internet access systems and/or equipment to transmit or receive obscene, abusive, threatening or other messages deemed inappropriate by the university. Additionally, students are not to use digital equipment to disseminate, transfer, enter, alter or gather data by using the access code, account and/or
computer of another person or organization. Violations also include hacking and use of malware, spyware, ransomware or other online threats.

E. Discrimination
Harassing another person on the basis of race, color, sex, national origin, disability, age, veteran status or genetic information is not tolerated. Harassment can include verbal or physical conduct that denigrates or shows hostility or aversion toward an individual and: (1) has the purpose or effect of creating an intimidating, hostile, or offensive environment; (2) has the purpose or effect of unreasonably interfering with an individual's academic or job performance; or (3) otherwise adversely affects an individual's educational or employment opportunities. Such harassment is contrary to the Christian standards of conduct expected of all members of the university community including: students, staff and faculty. (For further information, see the DISCRIMINATION AND HARASSMENT section in this handbook).

F. Disrespectful Behavior
Violations include, but are not limited to, disruptive, contemptuous or disrespectful treatment of university students, administrators, faculty, staff, Department of Public Safety officers, contractors, university guests, local authorities, or local community members. Further definition includes interference with the duties of any university administrator, faculty, staff member or local authority.

G. Failure to Comply
Violations include, but are not limited to, failure to comply with the expectations set forth in the Eagle Student Handbook or failure to comply with the reasonable requests of university officials, Department of Public Safety officers, or law enforcement officers acting in performance of their duties. This includes failure to identify oneself to these persons when requested to do so. Further definition includes failure to complete disciplinary sanctions assigned by judicial officers.

H. Fighting
Violations include, but are not limited to, assault and/or contention with another person in a physical altercation.

I. Fire Safety Violations
Violations include, but are not limited to, damaging, defacing, destroying, canceling, removing, ignoring or tampering with a fire alarm, fire extinguisher or other fire safety equipment. Further definition includes failing to vacate a residence hall when a fire alarm sounds or returning to a residence hall following the activation of a fire alarm without the permission of an appropriate official. Unauthorized possession of combustible items or chemicals in university buildings and unsafe or uncontained burning on campus, including the ignition of fireworks, also constitutes a violation.
J. **Forgery**
Violations include, but are not limited to, the alteration, creation, completion, execution or authentication of any data, document, instrument, or identification card with the intent to defraud or harm any individual.

K. **Fraud**
Violations include, but are not limited to, the act of deception, trickery, or misrepresentation with the intent of defrauding another individual. Examples include, but are not limited to, misuse of an ID card in the dining hall, residence hall, or library, the possession or use of a fake ID or driver’s license, and posing as another person online.

L. **Gambling**
Violations include, but are not limited to, engaging in or encouraging, promoting or aiding participation in any game of hazard or chance for money or other valuable items, and/or possession of gambling paraphernalia, on or off the campus.

M. **Harm to person**
No student shall cause physical harm or threaten to cause physical harm to another person or to him/her self. In addition, no student shall take any action which creates a danger to any person’s health, safety, or personal wellbeing (including one’s self).

N. **Harassment**
Violations include, but are not limited to, harassing another person because of his or her race, color, sex, national origin, disability, age, veteran status, or genetic information. Acts of harassment include but are not limited to: threat, intimidation, coercion, assault, acts of violence, physical abuse, verbal abuse (e.g. written or graphic material, slurs, epithets, etc.), or conduct which threatens or endangers the health or safety of any person. Other acts of harassment also include: (a) actions which cause one to reasonably believe they are endangered; (b) reporting an offense or incident knowing the offense or incident did not occur or knowing the information relating to the matter is false; (c) intentionally initiating or circulating a report of a bombing, fire or other emergency knowing that the report is false; (d) acting to prevent or interrupt the use of any building or other facility or the activities of the university. (For further information, see the university’s policy on DISCRIMINATION AND HARASSMENT in this handbook).

O. **Hazing**
Violations include, but are not limited to, any act, whether physical, mental, emotional or psychological, which subjects another, voluntarily or involuntarily, to anything which: (a) abuses, mistreats, degrades, humiliates, harms or intimidates, (b) endangers the mental or physical health or safety of another; or (c) induces or coerces another to endanger his or her mental or physical health or safety. (For further information, see the HAZING section in this handbook.)
P. I.D. Card Misuse
Use of an I.D. card by a person whose name and picture do not appear on the card. Violations include, but are not limited to, borrowing, taking or lending I.D. cards for access into the residence halls, dining hall, or MSAC and/or for transactions in the POD, Maples Cafe, and the Library.

Q. Improper Language
Violations include, but are not limited to, lewd, obscene or vulgar language or expression that is contrary to the Christian values and principles the university strives to uphold.

R. Improper Social Conduct
Improper social conduct includes participation in or exhibition of any social conduct that does not fall within the values or traditions of a Christian university campus.

S. Key/Access Card Misuse
Violations include, but are not limited to, unauthorized possession, duplication, or use of keys or electronic access cards on university premises.

T. Lying
Lying is defined as intentionally giving false information. Examples include written or oral communication given to student government councils, judicial boards, university officials or faculty members.

U. Residence Hall Infraction
A violation of the guidelines as stated in the Guide to Residence Life.

V. Sexual Offenses
Sexual Misconduct - Engaging in or advocating engagement in sexually immoral acts. Such acts deemed sexually immoral by the University include, but are not limited to, participation in sexual relations outside of marriage.

Non-Consensual Sexual Intercourse – Non-Consensual Sexual Intercourse is any sexual intercourse (anal, oral, or vaginal), with any object, without consent and/or by threat, force or intimidation.

Non-Consensual Sexual Contact - Non-Consensual Sexual Contact is any intentional sexual touching, with any object, without consent and/or by threat, force or intimidation.

Sexual Exploitation – Sexual Exploitation occurs when a student takes non-consensual or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise
constitute one of other sexual offenses. Examples of sexual exploitation include, but are not limited to: prostituting another student, the non-consensual video or audio-taping of sexual activity, engaging in Peeping-Tommer, knowingly transmitting an STI or HIV to another student. (For further information, see the SEXUAL MISCONDUCT (TITLE IX) POLICY section in this handbook).

W. Smoking/Tobacco Violation
The use of tobacco products, including chewing tobacco, and the use of personal vaporizing devices is prohibited on campus, including all campus buildings, facilities and parking lots.

X. Stealing and Property Violations
Violations include, but are not limited to, the intentional or unintentional taking (or attempt to take), damaging or destruction of property belonging to the university, members of the university community, visitors of the university, or another person. This policy also prohibits hacking into another person’s digital account with the purpose of taking, destroying or changing electronic information or property.

Y. Trespassing
Violations include, but are not limited to, the unauthorized entry into or occupancy of university facilities, grounds, and/or property of others, including online digital accounts.

Z. Unauthorized Recording
Violations include, but are not limited to, recording or causing to be recorded the voice or likeness of a member of the university's governing board, an administrator, faculty member, staff person or other student without first having obtained the recorded person's expressed permission.

AA. Violation of Law
A student who violates the law, anywhere, anytime, is subject to disciplinary action by the university. Students are expected to immediately report any known criminal violations to either the Dean of Students or the Director of the Department of Public Safety. Students convicted of criminal offenses while enrolled at the university will be subject to disciplinary sanctions.

BB. Weapons
Violations include, but are not limited to, the use or possession of firearms, explosives, fireworks, weapons, or ammunition on the campus or at an off-campus activity. (For further information, see the full university policy on WEAPONS in this handbook).
Involuntary Withdrawal
A student will be subject to immediate involuntary administrative withdrawal from the University or from University housing if the student engages or threatens to engage in behavior which (a) poses a danger of causing imminent physical harm to the student or to others, or (b) directly and substantially impedes the lawful activities of other members of the campus, or (c) engages, or threatens to engage in behavior which would cause property loss or damage. A decision to impose an involuntary withdrawal may be implemented by the Dean of Students (or his/ her designee) or by the Director of Residence Life (for involuntary withdrawal from a residential facility). If a student is withdrawn under the provisions of this paragraph, the student will be entitled to request an appeal of the decision by giving written notice of an appeal request to the Vice-President for Student Affairs (or his/ her designee). Upon receipt of notice of appeal, the Vice-President will follow the criteria as outlined in the appeal process. The university reserves the right to initiate behavioral agreements when deemed appropriate. Violations of such agreements will result in stated consequences.

Disciplinary Procedures
Unless this handbook provides a separate disciplinary process for a specific infraction, the following is the normal process when a student is suspected of violating the University’s code of conduct.

Any member of the university or community may bring an accusation against a student for misconduct. University disciplinary proceedings are separate from civil litigation or criminal arrest and prosecution and will be carried out prior to, simultaneously with, or following civil or criminal court proceedings. Rulings associated with the university code of conduct are not linked to decisions related to legal matters and may differ in outcome.

Upon receipt of information, the Division of Student Affairs will conduct a preliminary review to determine whether further action is needed. A student accused of misconduct will be notified of the alleged rule violation and the conduct upon which the accusation is based. Typically the accused student will have an initial meeting with the Dean of Students or his/ her designee, to discuss the behavior in question. Following this meeting, the Dean of Students or his/ her designee will determine if the university will proceed with a formal charge of a violation of the Code of Conduct and will notify the student of which judicial board will be handling the case (see section labeled Judicial Board Definition and Composition).

The charge letter presented by the Dean of Students shall constitute notice of the charges. The student will be asked to sign a charge sheet indicating that the student understands the charges and understands that they will be afforded a hearing before a judicial board unless they choose to admit responsibility for the misconduct as charged, waive their right to a hearing, and submit to the Dean’s Court for sanctions as specified subsequently in this procedure statement.
A student may have up to twenty-four hours to select either the Campus Judicial Board process or the Dean’s Court process. If the student selects the judicial board process, the Dean of Students will appoint a campus judicial board to hear the case. If the student chooses the Dean’s Court process, the student
must admit responsibility for the charged misconduct, waive any hearing and any appeal, and submit to
the sanctions determined by the Dean of Students. This choice, and the student’s understanding of the
ramifications of the choice, will be evidenced in writing and signed by the student. If a student fails to
select between the judicial board process and the Dean’s Court process, the judicial board process will
be followed. If a student fails to appear at a judicial hearing, the judicial board may proceed in the
student’s absence.

Students are responsible for responding to the Dean of Students or his/her designee related to judicial
matters within the time frame specified. The Dean of Students may request a response in person or in
writing. If no response is provided or if the student fails to appear at a scheduled meeting, the student
will lose his/her privilege to select between Dean’s Court and the judicial board process, and the judicial
board process will be followed. Responses related to judicial matters must be in the student’s own
words. Statements from outside sources will not be accepted in lieu of the student’s statement in
his/her own words.

The student may not be represented by another person in any phase of the university’s disciplinary
process, nor may the student invite any other person to participate in the processes except as a
scheduled witness. Students may give written permission for the appropriate university official to
discuss judicial matters with parents or legal guardians. Students may bring witnesses for the sole
purpose of providing pertinent information to the case at hand. Witnesses attend the judicial hearing
for the singular purpose of providing testimony and are not party to the hearing as a whole. The student
will be heard in his/her own defense, and allowed to offer material evidence. If disciplinary action is
taken, sanctions will be administered on the basis of all the circumstances deemed relevant to the
alleged violation including, but not limited to, the policy, evidence, precedents, and past conduct of the
student.

In the event that another student has been injured or violated in some way as a result of a violation of
university policy, the student victim will be given an opportunity to speak and present witnesses at the
judicial board hearing.

The disciplinary process will be conducted privately. Decisions and sanctions will be disclosed to the
charged student and otherwise only as permitted by law. Officers, employees, faculty members, and
students of the university hold discipline matters in confidence and reveal them to other members of
the university community only on a need-to-know basis. The university may record the evidentiary
portions of Campus Judicial Board proceedings. Tapes are the property of Carson-Newman University,
include only hearing testimony, and are available to the Vice-President for Student Affairs or his/her
designee to be used in the event of an appeal.

The “standard of proof” refers to the quantity or level of evidence needed to make a decision of
responsibility. In the university disciplinary process, the standard of proof that must be met for a
hearing officer to find a student responsible for a violation of the code of conduct is the Preponderance
of the Evidence standard. This means that the hearing officer(s) determine that it is more likely than not that the student did violate the university rule or policy, based on the evidence provided.

Disciplinary records from judicial boards and Dean’s Court procedures are confidential records. The records are kept in a locked area within Student Affairs with direct access by the Vice-President for Student Affairs and the Dean of Students. Other university officers have access on a need-to-know basis including but not limited to, the Director of the Department of Public Safety, the Director of Residence Life, the Director of Counseling, etc. as determined by the Dean of Students or Vice-President for Student Affairs.

For information regarding disciplinary procedures for discrimination and harassment allegations, including sexual assault, please see the DISCRIMINATION AND HARASSMENT POLICY in this handbook.

Voluntary Withdrawal with Pending Disciplinary Charges
The Dean of Students may allow a student accused of violating university policy the option of withdrawing voluntarily from the university prior to the initiation of disciplinary procedures. If a student is allowed to voluntarily withdraw from the university prior to his or her case being heard by either Dean’s Court or a Judicial Board, the disciplinary process will be temporarily suspended. The university will continue its investigation of the incident and will create and maintain a confidential case file.

If a student is allowed to withdraw voluntarily with pending disciplinary charges, that student may not apply for readmission for one calendar year from the date of the decision to withdraw. If, after one calendar year, the student applies for readmission, the university may consider the previous conduct violation charges and the evidence the university has gathered concerning those charges in the readmission decision. If the university deems it appropriate, the student may be required to provide court documents or other evidence which the university deems relevant to the readmission decision. If a student with pending disciplinary charges is readmitted to the university, the disciplinary process will resume and a decision must be made in either Dean’s Court or a Judicial Board before the student will be permitted to enroll in classes.

Judicial Board Definition and Composition
A. General Discipline
This process addresses minor conduct violations within the Student Affairs division. Residence Life Professional Staff and/or the Director of Residence Life may hear violations regarding residence hall behavior of this kind (e.g. violations of the Guide to Residence Life such as noise violations, visitation violations, property violations) and may impose sanctions. The Director of the MSAC and Recreational Services may hear cases related to un-sportsmanlike behavior in intramurals and may impose sanctions related to participation in intramural activities. The Director of Student Activities may hear violations regarding club, group or organization misconduct and may issue sanctions.
General discipline is dispensed by Student Affairs professionals through an informal hearing process. The administrator will meet with the accused student who will be notified of misconduct complaints and/or charges, and the administrator will issue a sanction.

B. Student Activities and Organizations Board
This board hears violations of the university code of conduct (e.g. Hazing) related to campus clubs, groups, and organizations as well as any student violations.

Board Composition:
Administered by the Director of Student Activities and/or Student Affairs administrator
Minimum of two appointed faculty/staff members chosen by the Director of Student Activities
Minimum of two student representatives chosen by the Director of Student Activities

C. Traffic Board
This board hears violations of parking guidelines or numerous unpaid parking tickets.
Board Composition:
Administered by the Director of the Department of Public Safety
Minimum of two appointed faculty/staff members chosen by the Director of the Department of Public Safety
Minimum of two student representatives chosen by the Director of the Department of Public Safety

D. Campus Judicial Board
Violations of the university code of conduct (e.g. alcohol, drugs, stealing, violation of law, vandalism, fraud, etc.) are considered by this board.
Board Composition:
Administered by the Dean of Students or designated Student Affairs professional
Minimum of two appointed faculty/staff members chosen by the Dean of Students

E. Dean’s Court
This process addresses violations of the university code of conduct. The student waives his or her right to a hearing, admits responsibility for the behavior (with the understanding of no appeal), and accepts sanctions at the discretion of the Dean of Students or his/her appointee. A first offense alcohol violation is an example of an offense which may be heard in Dean’s court. The Dean of Students has the right to employ the judicial board process as deemed appropriate.
Board Composition:
Administered by the Dean of Students (requires admitted responsibility; no appeal)
**Disciplinary Sanctions**

A. Expulsion
Termination of student status at the university.

B. Probated Expulsion
Notice that further violations and subsequent convictions may result in expulsion.

C. Suspension
Termination of student status at the university for a specified period of time.

D. Interim Suspension
Administrative termination of student status pending completion of the disciplinary process. Students may also be barred from campus if deemed necessary.

E. Probated Suspension
Notice that further violations and subsequent convictions may result in suspension.

F. Residence Life Suspension
Notice that the student is not eligible to live in a residence hall for a designated period of time. The student will not receive a refund for room and board. A student placed on residence life suspension must vacate his or her residence hall room within the timeframe specified by the conduct officer and surrender his/her keys. The conduct officer may require the student to vacate the residence hall immediately.

G. Social Probation
Notice that the student may not represent the university in athletics, contests, debates, drama productions, choirs, intramurals, etc., for a designated period of time. Students may practice but may not perform or compete while on social probation.

H. Disciplinary Probation
Official warning that a student has been found responsible for violating Carson-Newman University policy, and future violations may result in more severe sanctions (which may include suspension or expulsion). The student will not be in "good disciplinary standing" with the university for a designated period of time, and may face specific restrictions on his or her behavior and/or privileges.

I. Community Restitution Hours
Designated work hours assigned to be completed at a location selected by the university. Substitution of community restitution hours for a fine is at the discretion of Student Affairs staff.

J. Report/Reprimand
Oral or written warning that further misconduct may result in a more severe sanction.
K. Restriction
Loss of privileges to participate in campus activities or benefits (e.g. intramurals, residence hall visitation, parking, etc.) for a designated period of time.

L. Administrative Suspension of Privileges
A designated university administrator may suspend the privileges of a student prior to the beginning of an administrative process. A student will receive written notification of any suspension of privileges, and will be afforded the opportunity to be heard by a designated hearing board in an expedient fashion. Examples of suspension of privileges include, but are not limited to, loss of parking privileges, eviction from housing, and restriction from participating in intramural activities.

M. Restitution
Requirement to reimburse or otherwise compensate another for damage or loss of property resulting from a student's misconduct.

N. Alcohol and Drug Education Programs
Requirement to attend an alcohol or drug education program sponsored by counseling services. A minimal fee may be charged for a workbook.

O. Fines/Administrative Fees
A fine requires a student to pay a sum of money. An administrative fee is assessed to assist with costs associated with an educational workshop or program. Fines may be imposed separately or in addition to any other sanction(s). Substitution of a fine for community restitution hours is at the discretion of Student Affairs staff.

P. Other Sanctions
Other sanctions may be imposed instead of or in addition to those specified. Examples may include but are not limited to: loss of membership/office in an organization, service or research projects, intentional mentoring with a staff member, counseling through the university's counseling center (free of charge), and evaluation and/or approved treatment program (at the student's expense). Treatment may also be a condition of readmission to or remaining at the university.

Disciplinary Appeals
It is understood that a disciplinary appeal is not considered to be a second hearing of a case, but an opportunity to review a case in light of grounds for appeal. Accused students have the right to request an appeal of a decision or sanction that is imposed by a Campus Judicial Board, but not a Dean’s Court ruling. Additionally, in cases involving a violation of the Sexual Misconduct Policy or a Title IX complaint, complainants also have the right to request an appeal of a decision or sanction imposed by a Campus Judicial Board.
Requests for appeal shall be made to and are considered by the Vice-President for Student Affairs or his/her designee, with any assistance he/she may request from others (including the selection of an appeal board to recommend action to the Vice-President for Student Affairs at his/ her discretion). Appeals shall be in writing and submitted by the student within 5 business days of notification to the student of the application of sanctions. The appeal must state whether the student is appealing the decision, the sanction, or both. The correspondence must also state the grounds for which the appeal would be heard: (1) evidence not available at the time the case was adjudicated is now available and is directly related to the case, (2) the university did not follow proper procedure, or (3) the sanction imposed is too extreme (or too lenient) in relation to the violation.

The appeal process will consist of reviewing initial discipline reports, gathered evidence, and board proceedings. Appeals are not automatic and must be requested. The administrator may choose one of the following: uphold the findings and sanctions levied by the judicial board; modify the findings and/or modify the sanctions; direct the judicial board to perform certain specified tasks (e.g. retry the case) and to report back to the administrator; or take jurisdiction of the matter and conduct further investigation and/or hold an additional hearing or hearings and reach a decision and declare sanctions.

In the case of a granted appeal, if there is a student who has been injured or violated as a result of a violation of university policy and has testimony relevant to the information being considered, the student may be given the opportunity to be heard during the appeal process.

There is no appeal for a Dean’s Court ruling and application of sanctions. Dean’s Court is available only to those who have admitted responsibility for the misconduct as charged and have agreed to accept that court's sanctions.

**Abuse of University Student Disciplinary Process**

Abuse of the University Student Disciplinary Process includes, but is not limited to:

1. Failure to obey the summons of the Dean of Students, Director of the Department of Public Safety or other University official;
2. Falsification, distortion, or misrepresentation of information in any University Disciplinary Process;
3. Disruption of or interference with the orderly operation of the University Disciplinary Process, including hearings;
4. Knowingly initiating an investigation of a code of conduct violation without cause;
5. Failing to provide, destroying or hiding information during an investigation of an alleged policy violation;
6. Attempting to discourage an individual's proper participation in or use of the University Disciplinary Process.
7. Attempting or committing an act of retaliation against a person or student organization that reports or intends to report a violation of the student Code of Conduct;
8. Attempting to influence the impartiality of a member of a hearing board prior to, or during the course of, participation in the University Disciplinary Process;
9. Harassment, abuse, or intimidation of a member of a hearing board prior to, during, or after participation in the University Disciplinary Process.
10. Failure to comply with confidentiality obligations as required by federal law, state law, or University policy and procedure.

ADMINISTRATIVE POLICIES & PROCEDURES

ACADEMIC DISHONESTY
Academic dishonesty may include, but is not limited to, the following: giving or receiving aid on tests; plagiarizing papers, assignments, book reviews; removing and/or copying test questions from office files. The course instructor/professor will address any incidents of suspected dishonesty. After hearing the student and considering all the evidence, this person will levy sanctions if guilt is determined. The instructor/professor will report these actions to the Provost, who shall levy any sanction more severe than the loss of course credit. Academic dishonesty may result in sanctions including, but not limited to, an immediate F and loss of credit for the course. Additionally, the effect of these sanctions on the student’s GPA may impact financial awards. Gross dishonesty or a recurrence of academic dishonesty may result in expulsion from the University. Any student who receives an F in a course due to academic dishonesty will not be allowed to drop the course even if the F is assigned prior to the last date to drop a course with a W. The student may appeal a finding of academic dishonesty and the resulting sanction first to the department chair; further recourse is to the Provost. For updates and questions related to this area, please contact the Office of the Provost.

ACADEMIC PROGRAMS
Information pertaining to academic matters, including withdrawal and readmission, may be found in the current Carson-Newman University Catalog.

ADVERTISING
Individuals or groups who wish to advertise on campus must receive approval from the Director of Student Activities, who can identify appropriate locations for advertisement. Separate policies governing advertising in the residence halls are listed in the Guide to Residence Life. Guidelines for posting student organization and club signage on campus can be found at the Clubs and Organizations webpage, CN Clubs and Organizations. Persons not coordinating with the Director of Student Activities will be asked to terminate the process immediately. Students may be subject to disciplinary action.

ALCOHOL AND DRUGS
Standard of Conduct
Carson-Newman University is an alcohol and drug-free community. A violation of alcohol or drug laws while enrolled at the university will subject the student (or student organization) to disciplinary action by the university. In addition, the university prohibits the possession, use, distribution or manufacture of alcohol or of illicit drugs and drug paraphernalia, and the misuse or abuse of prescription medications, over-the-counter drugs, and synthetic drugs on its property or as a part of any of its activities, including
but not limited to off-campus activities sponsored by the university or engaged in by any recognized student organization. Any student (or student organization) who violates the university’s policy is subject to the university’s disciplinary sanctions and to applicable criminal penalties.

The prohibition against the use, possession or distribution of alcohol and illegal drugs also includes possession or distribution of empty alcohol containers and/or drug paraphernalia. Whether a student has violated the alcohol or illegal drug policy may be determined by evidence such as the odor of alcohol or drugs or questionable conduct suggesting that the student is under the influence of such substances. The University reserves the right to report any illegal act occurring on campus or at any University-sponsored activity to the appropriate authorities for criminal prosecution.

**Disciplinary Sanctions**
Carson-Newman University will impose sanctions against students who are determined to have violated the University’s rules regarding alcohol and drugs. Sanctions range from required counseling and abuse education classes, monetary fines, community service hours, disciplinary probation to, in appropriate cases, suspension from the University. In addition, residential students may be removed from the housing system. The University may also refer cases to the Carson-Newman Department of Public Safety law enforcement authorities or other appropriate authorities for criminal prosecution.

**Notification**
The University encourages students to talk to their parents, ministers, and counselors about problems they encounter with alcohol and drugs. The University may disclose to the parents or legal guardians of a student information regarding the student’s violation of any law or University rule regarding alcohol and controlled substances if the student is under the age of 21 and the University has determined that the student has violated the University’s rules (see the PARENTAL NOTIFICATION section of this handbook). Regardless of the age of a student, the University may contact parents or guardians in connection with an emergency to protect the health or safety of the student or of another.

**Review**
The University will review its alcohol and other drugs programs annually for effectiveness and consistency of application and, where necessary, make appropriate changes.

**Criminal Sanctions**
The following are some of the local and State of Tennessee sanctions for unlawful use of alcohol and drugs. The University does not guarantee this listing is complete or free of error.

**Alcohol**
Jefferson City, TN ordinances prohibit possessing beer or liquor in an open container in a public place not licensed for the consumption of alcohol. Violators are subject to a fine and court costs.
State of Tennessee statutes criminalizing alcohol-related activity include the following:
It is unlawful for any person under the age of twenty-one (21) to buy, possess, transport (unless in the course of employment), or consume alcoholic beverages, wine, or beer, such offense being classified a Class A misdemeanor punishable by imprisonment for not more than 11 months, 29 days, or a fine of not more than $2500, or both. It is also unlawful for an adult to buy alcoholic beverages for or furnish them for any purpose to anyone under 21 years of age.

It is illegal to be intoxicated in public and such behavior can result in up to 30 days in jail and/or a fine.

It is illegal to consume or possess alcohol on the premises of an elementary, junior high or high school. Punishment includes up to 30 days in jail and/or a fine.

Driving under the influence of alcohol or drugs is subject to eleven months and twenty-nine days, a $1,500 fine and loss of driver’s license for one year for the first offense; $10,000 fine and loss of license for up to ten years for third offense. The court may order inpatient treatment.

If one kills a person while driving under the influence, one can be sentenced up to fifteen years in prison and fined up to $10,000, and suffer the loss of license.

Consuming or possessing in an open container any alcoholic beverage or beer while operating a motor vehicle is illegal and may result in up to 30 days in jail and/or a fine.

### Illicit Drugs

<table>
<thead>
<tr>
<th>Schedule</th>
<th>Drug Type</th>
<th>Simple Possession</th>
<th>Sentencing Guidelines</th>
<th>Fine</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>Any Schedule I Drug*see Tennessee Drug Schedule</td>
<td>Class B Felony</td>
<td>8 to 30 years imprisonment</td>
<td>$100,000</td>
</tr>
<tr>
<td>II</td>
<td>Methamphetamine or Cocaine</td>
<td>Class A Misdemeanor</td>
<td>11 months 29 days</td>
<td>$2,500</td>
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<td></td>
<td>Any other SCH II Drug</td>
<td>Class A Misdemeanor</td>
<td>11 months 29 days</td>
<td>$2,500</td>
</tr>
<tr>
<td>III</td>
<td>Any Stimulant Drug *see Tennessee Drug Schedule</td>
<td>Class A Misdemeanor</td>
<td>11 months 29 days</td>
<td>$2,500</td>
</tr>
<tr>
<td>IV</td>
<td>Flunitrazepam</td>
<td>Class A Misdemeanor</td>
<td>11 months 29 days</td>
<td>$2,500</td>
</tr>
<tr>
<td></td>
<td>Any other Narcotic Based Drug*see Tennessee Drug Schedule</td>
<td>Class A Misdemeanor</td>
<td>11 months 29 days</td>
<td>$2,500</td>
</tr>
<tr>
<td>V</td>
<td>Narcotic based drug which contains a nonnarcotic active ingredient</td>
<td>Class A Misdemeanor</td>
<td>11 months 29 days</td>
<td>$2,500</td>
</tr>
<tr>
<td>VI</td>
<td>Marijuana; Hashish; THC oil</td>
<td>Class A Misdemeanor</td>
<td>11 months 29 days</td>
<td>$2,500</td>
</tr>
<tr>
<td>VII</td>
<td>Butyl nitrite and any isomer of Butyl nitrite</td>
<td>Class A Misdemeanor</td>
<td>11 months 29 days</td>
<td>$2,500</td>
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<td>III</td>
<td>Any Stimulant Drug *see Tennessee Drug Schedule</td>
<td>Class D Felony</td>
<td>2 to 12 years imprisonment</td>
<td>$50,000</td>
</tr>
<tr>
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<td>Flunitrazepam</td>
<td>Class C Felony</td>
<td>3 to 15 years</td>
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<td>V</td>
<td>Any other Narcotic Based Drug*see Tennessee Drug Schedule</td>
<td>Class E Felony</td>
<td>1 to 6 years imprisonment</td>
<td>$5,000</td>
</tr>
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<td>Narcotic based drug which contains a nonnarcotic active ingredient</td>
<td>Class E Felony</td>
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<td>Class E Felony</td>
<td>1 to 6 years imprisonment</td>
<td>$1,000</td>
</tr>
</tbody>
</table>

**Health Risks**

The following are summaries of major health risks and common symptoms associated with alcohol and other drug use and abuse. This is not a complete listing but an overview. Each individual will experience the effects of alcohol and other drugs in a slightly different way given his or her body size, family history, gender, tolerance, and other physical and psychological factors. Abuse of alcohol and other drugs can be harmful during pregnancy and can lead to chemical dependency or death. For more information please see the National Institute on Drug Abuse website [www.drugabuse.gov/about-nida](http://www.drugabuse.gov/about-nida).

**Alcohol**

Alcohol in moderate amounts causes dizziness, dulling of the senses, and impairment of coordination, reflexes, memory and judgment. Increased amounts of alcohol produce staggering, slurred speech, double vision, mood changes and unconsciousness. Larger amounts result in death. Alcohol causes damage to the liver, heart and pancreas. It may also lead to malnutrition, stomach irritation, lowered resistance to disease and irreversible brain or nervous system damage. Symptoms: Glazed eyes, obvious odor, pale and dry skin, broken blood vessels in facial area, slowed motor coordination and enlarged stomach.
Marijuana
Marijuana use leads to a substantial increase in heart rate. It impairs or reduces short-term memory and comprehension; motivation and cognition are altered. With extended use it can produce paranoia and psychosis. Smoking marijuana damages the lungs and pulmonary system. Marijuana lowers male sex hormones, suppresses ovulation, causes changes in the menstrual cycle and possibly causes birth defects. Symptoms: Laughing inappropriately, bloodshot eyes, dry mouth and throat, a tell-tale odor of the drug, a poor sense of timing and increased appetite.

Narcotics (including Heroin, Codeine, Morphine, Opium, Percodan)
Because these narcotics are generally injected, the use of contaminated needles may result in AIDS and hepatitis. Symptoms of overdose include shallow breathing, clammy skin and convulsions. An overdose may result in a coma or death. Symptoms: Some signs of narcotic use are euphoria, drowsiness, constricted pupils and nausea. Other symptoms include itchy skin, needle or "track" marks on the arms and legs, nodding, loss of sex drive and appetite. When withdrawing from the drug, sweating, cramps and nausea occur.

Stimulants (including Amphetamines, Cocaine, Crack)
Stimulant use causes increased heart and respiratory rates, elevated blood pressure, and dilated pupils. Larger doses cause rapid or irregular heartbeat, tremors and physical collapse, tactile hallucinations, paranoia, seizures and death. An amphetamine injection creates a sudden increase in blood pressure that can result in stroke, high fever and heart failure. Symptoms: An individual using stimulants might begin to lose weight, have periods of excessive sweating, and appear restless, anxious, moody and unable to focus. Extended use may produce psychosis, including hallucinations, delusions and paranoia.

Hallucinogens (including PCP, LSD, Mescaline, Peyote, Psilocybin)
PCP, or angel dust, interrupts the part of the brain that controls the intellect and impulsive behavior. PCP blocks pain receptors. Violent episodes, including self-inflicted injuries, are not uncommon. Chronic users report memory loss and speech difficulty. Very large doses produce convulsions, coma, heart and lung failure, or ruptured blood vessels in the brain. LSD, mescaline, peyote, etc. cause dilated pupils, elevated body temperature, increased heart rate and blood pressure, and tremors. Symptoms: Someone using PCP might appear moody, aggressive or violent. Such an individual may become paranoid and experience hallucinations and have time and body movements slowed. LSD users may experience loss of appetite, sleeplessness, confusion, anxiety and panic. Flashbacks may also occur.

Prescription Drug Abuse
Commonly abused classes of prescription drugs include opioids for pain (e.g. hydrocodone, oxycodone), central nervous system depressants for anxiety and sleep disorders (e.g. alprazolam, valium), and stimulants for ADHD and narcolepsy (e.g. Adderall, dextroamphetamine). Abuse of prescription opioids may cause drowsiness, nausea, constipation, confusion, slowed breathing, death. Abuse of CNS depressants may cause slurred speech, poor concentration, confusion, dizziness, problems with movement and memory, lowered blood pressure, slowed breathing, seizures, and death. Abuse of
prescription stimulants may cause euphoria; slurred speech; increased heart rate, blood pressure and temperature; numbness; dizziness; nausea; vomiting; confusion; paranoia; altered visual perceptions, and seizures.

Counseling
Carson-Newman University is concerned about a student who has a problem with substance abuse. Assistance is available through campus and community resources. Please do not hesitate to reach out for support by contacting the people and/or agencies listed below.

If you are concerned about your alcohol and/or other drug use or you feel someone close to you may have a problem with alcohol and/or other drug use, you are encouraged to contact Counseling Services at 865-471-3550, located in the Kathleen Manley Building, located directly across from First Baptist Church on the corner of Russell Avenue and College Street next to Burnett Hall. You may also contact the Dean of Students at 865-471-3238, located in room 2009 of the Maddox Student Activities Center. Carson-Newman University currently offers an Alcohol and Drug Program for students who are found in violation of the University’s Code of Conduct policies regarding alcohol and illicit drugs. Counseling Services personnel are also able to provide more time-intensive drug and alcohol counseling using the BASICS and Prime for Life substance programs. Referral to community treatment facilities may also be made in appropriate cases. Some community treatment options are:

Out Patient Services
• Cherokee Health Systems: Newport (423) 623-5301; Morristown (423) 586-5032; Knoxville (865) 544-0406; Jefferson City: (865) 471-0312
• New Hope Recovery Center Morristown: (423) 581-2411
• Bendel Associates: (423) 317-0057
• Helen Ross McNabb Center: Knoxville (865) 637-9711
• Peninsula Outpatient: Knoxville (865) 970-9800
• Alcoholics Anonymous, Central Office: (865) 974-9888, Helpline 9am-10pm: (865) 522-9667
• Narcotics Anonymous, 1-866-617-1710; Emmanuel Baptist Church, Jefferson City, TN (865) 475-9424
• Celebrate Recovery, Manley Baptist Church, Morristown, TN: (423) 586-8665
• Celebrate Recovery, Cokesbury United Methodist Church, Knoxville, TN: (865) 693-0353

In Patient Services
• Helen Ross McNabb Center (CenterPointe), Knoxville, TN (865) 523-4704
• Peninsula’s Women in Treatment, for women ages 18-64 who do not have insurance or have exhausted their insurance benefits Knoxville, TN (865) 374-7262
• Peninsula Lighthouse, Louisville, TN (865) 970-9800
• St. Mary’s, Knoxville, TN (865) 545-7228
• Focus Health Care of Tennessee (An Alcohol and Drug Abuse Treatment Center), 7429 Shallowford Road, Chattanooga, TN : 1-800-675-2041 www.focusdrugcenters.com/chattanooga/.
ARMY ROTC (Extracurricular Activities)
ROTC students may participate in the Color Guard, Ranger Club, Officers Christian Fellowship, annual Military Ball and firearms events along with many social functions sponsored by cadets and cadre. Each year the Ranger Club attends a regional, multistate intercollegiate competition of physical stamina, leadership ability and teamwork.

ATHLETIC DRUG AND ALCOHOL TESTING
The athletic department utilizes a drug-testing program to detect alcohol or illegal drug use among student athletes. Students who fail drug tests will be reported to the Office of the Dean of Students for disciplinary action.

CAMPUS CRIME REPORTING AND STATISTICS
All members of the campus community are urged to report criminal incidents, emergencies and suspicious activity to the Department of Public Safety at (865) 471-3559. The department maintains a daily crime log in its office that is open to the general public to view upon request. The Eagle Eye Security Guide, published annually by the department, depicts all crimes occurring on the campus or adjacent to the campus (as required by the Campus Safety Act and the Department of Education) for the past three years. The guide may be found on the C-N website (www.cn.edu), under Student Affairs and within the subsection Department of Public Safety. Please note that the DOE and the TBI crime reporting requirements differ from one another as defined within the Eagle Eye Security Guide.

CHECK CASHING
Personal checks not to exceed $50.00 per day may be cashed at the Student Accounts Window. Carson-Newman identification is required of all persons. A $25.00 charge is made for each returned check. Checks not covered within 10 days of notice from Treasurer's Office will be subject to additional penalty.

COMMUNICABLE DISEASES
In an effort to promote public health as well as an understanding of communicable diseases, health services provide medical information and awareness programs for the university community. Medical referrals will be made when necessary. Education and awareness programs designed to prevent the spread of disease are provided to students through residence hall presentations, classroom discussions, and campus-wide events.

A student who has a communicable disease has an ethical responsibility to other members of the university community to report that fact to health services. All students will be allowed access to campus facilities unless such access presents a health hazard to others. If a health hazard does arise, decisions about use of facilities will be based on the nature of the illness, severity of the illness, persistence of the illness, and the potential to infect others. Each situation will be evaluated through Student Affairs on a case-by-case basis.
Communicable diseases noted by the Tennessee Department of Health are the following:

Acquired Immunodeficiency Syndrome (AIDS)
Anthrax
Botulism- all types
Brucellosis
Campylobacteriosis
Chanchroid
Cholera
Chickenpox deaths
Chlamydia trachomatis
Cryptosporidiosis
Cyclospora
Diphtheria
Disease Outbreaks:
   1. Foodborne
   2. Waterborne
   3. Related to industrial substances
   4. All other outbreak
Ehrlichiosis
Encephalitis, Arboviral
   1. California/LaCrosse serogroup
   2. Eastern Equine
   3. St. Louis
   4. Western Equine
   5. Venezuelan Equine
   6. West Nile-like
Escherichia coli, 0157:H7
Giardiasis (acute)
Gonorrhea
Group A Strep Invasive Disease
Group B Strep Invasive Disease
Haemophilus influenza
Invasive Disease
Hantavirus Disease
Hemolytic Uremic Syndrome
Hepatitis, Viral
   1. Type A (acute)
   2. Type B (acute)
   3. Type C (acute)
   4. HBsAg positive pregnant female
Human Immunodeficiency Virus (HIV)
Influenza – weekly count
Legionellosis
Leprosy (Hansen Disease)
Listeriosis
Lyme Disease
Malaria
Measles
Meningococcal Disease
Meningitis - Other Bacterial
Mumps
Pertussis
Plague
Poliomyelitis
Psittacosis
Q Fever
Rabies
   1. Human
   2. Animal
Ricin poisoning
Rocky Mountain Spotted Fever
Rubella & Congenital Rubella Syndrome
Salmonellosis-other than S. typhi
Shigellosis
Shiga-like positive stool
Smallpox
Staph enterotoxin B pulmonary poisoning
Strep pneumoniae Invasive Disease
   1. Penicillin Resistant
   2. Penicillin Sensitive
Syphilis
Tetanus
Toxic Shock Syndrome
   1. Staphylococcal
   2. Streptococcal
Trichinosis
Tuberculosis-all forms
Tularemia
Typhoid Fever
Viral Hemorrhagic Fever
Vancomycin Resistant Enterococci
Vibrio infestation
Yellow Fever
Yersiniosis
COMMUNITY LIFE AND WORSHIP PROGRAM POLICIES AND INSTRUCTIONS

The Community Life and Worship Program provides student-focused events which integrate faith, learning and community for students, faculty and staff. The events will consist of chapel on Tuesday mornings (Community Worship) and other specified co-curricular programming (Community Life) open to the entire campus community.

All full-time undergraduate students are required to attend at least ten (10) Community Life and Worship (CLW) events per semester for a total of seven (7) semesters. A student may bank CLW credits by attending more than 10 events in a semester. Participation in the CLW program is required for graduation from Carson-Newman.

Attendance at CLW will be monitored through the Campus Ministries Office. To receive CLW credit for an event a student is required to bring her/his valid C-N ID card to each event attended. IDs will be scanned at the conclusion of the event. A student must remain for the duration of the event, which will vary according to the event.

The student’s attendance record for an event will be available for review on C-N Connect within 24 hours. The student is responsible for checking his/her attendance and reporting in person with C-N ID any discrepancy to the Campus Ministries Office within seven (7) days of the event. After seven days, credit will not be earned.

A printable CLW schedule of events is located on the C-N website (www.cn.edu/clw, CLW Schedule) and the EagleNet Announcement Board. A monthly calendar is also available online at the university site (click on Events, CLW, and individual listings of CLW events for more details). Students should check regularly for updates to the schedule, which is subject to change periodically.

If a student fails to attend 10 CLWs each semester, the student is placed on CLW warning at the end of the semester of the deficiency. To be removed from CLW warning, a student must make up the shortage of CLWs plus the current semester’s requirement. For example, if 7 CLWs were attended in the first semester, 3 plus 10, or 13 would have to be attended during the next semester enrolled to be removed from CLW warning. If, during the next semester of enrollment, the student fails to attend 10 CLWs plus the shortage of CLWs from the first semester, the student is placed on CLW probation. If the probationary student fails to attend a total of 30 CLWs (a minimum of 10 per semester) by the end of the third semester of deficient CLW attendance, the student may be suspended from the university. If the student has attended 10 CLWs for each semester of full-time enrollment, CLW attendance will not be required during the student’s semester of graduation as indicated on an approved degree plan.

A transfer student is required to attend every semester while enrolled as a full-time student, except during the student’s semester of graduation. A student who has completed 120 credit hours is not required to attend CLW. A student who has previously received a baccalaureate or graduate degree or a
non-traditional student (twenty-five years of age by the last day of the semester) is waived from the CLW requirement.

**Waivers**

Under special circumstances, or in extreme cases, a student may apply for a CLW Waiver. CLW Waivers may be provided to students who cannot attend CLW events and who complete the appropriate request form found here: [CLW Waiver Request Form](#) or at the Campus Ministries House (2214 Branner Avenue, adjacent to the Maddox Student Activities Center) and submit to the Campus Ministries Office within three weeks of the first day of classes. CLW waivers will normally be given to students who have conflicts resulting from curricular demands such as student teaching and nursing clinicals. Student work schedules will be considered, but do not guarantee a waiver of the CLW requirement. Students with extenuating circumstances must apply for a CLW Waiver each semester. The Director of Campus Ministries will render a decision regarding the waiver request and notify the student.

**Conduct and Dress**

Please arrive on time for all events and know that tardiness can result in a student not being admitted to an event. First Baptist Church sanctuary doors will be locked after 9:35 a.m. for Tuesday morning chapel services to avoid disruption of worship. Common courtesy and respect for others should be observed. Sleeping, studying, drinking and eating during events are not acceptable. Use of cell phones, laptops, ear buds, and other electronic devices are prohibited. Students should not place their feet on the balcony railings or seats. Failure to comply may result in denial of CLW credit for the event.

During formal recitals/concerts the audience generally applauds after a set or a group of pieces (not after each selection). The best suggestion is to wait until the experienced concertgoers begin their applause and then join with them. It is requested that dress be appropriate determined by the event. Head gear, including baseball and knit caps, is not appropriate at any CLW event for male or female students.

**DINING SERVICES ON CAMPUS**

There are a variety of meal plan options offered to the campus community. Students living in residence halls must purchase a meal plan. Cafeteria meals must be eaten in Stokely Dining Hall. Arrangements can be made for illness or special events through the dining hall staff. Eagle Bucks (Declining Balance) are to be used at the Provisions on Demand (POD) Snack Bar, cafeteria, Chick-fil-A or Maples Library Cafe. Business hours for each location are posted.

The student’s I.D. card serves as his/her meal ticket. Everyone with a meal plan must show their I.D. card for scanning by a card reader at each meal. Since the cost of the meal ticket is based upon the actual number of meals served, not the number of outstanding meal tickets, the use of someone else’s meal ticket is not allowed in order to ensure that those paying for meals are those receiving them. Students who allow another person the use of their meals or misuse of meal tickets will be reported to the Department of Public Safety and/or the Dean of Students. Students who have used all of their declining balance have the option to pay cash. A non-meal ticket holder may pay cash. A lost I.D. card
should be reported immediately to the Department of Public Safety office, for they will not be allowed to enter the cafeteria without an ID. Students and visitors must pay to get in to the Cafeteria; there will be no allowances for individuals just to sit in the cafeteria.

Bringing animals into food service locations is a violation of State Health Department policies. The State Health Department also requires sanitary measures in handling food dishes, silverware, glassware, trays, etc. Therefore, a student is not allowed to carry any of these items from the food service locations or bring in any outside containers. Permission must be obtained from the Director of Food Services to carry any utensils or food from the dining hall. Appropriate dress is required in the food service locations at all times, including shoes and shirts.

Stokely Dining Hall: The dining hall, located in Stokely Memorial Hall, provides food service in a cheerful, pleasant atmosphere with a food court layout and a wide variety of menu items and options. Entrance is made by way of the front foyer and serving hours are arranged to provide the best service for the majority of students and are subject to change. Please note that the dining hall must close as scheduled for cleaning of the dining areas and preparation of the next meal. Students wishing to post signs at the dining hall must go through the Director of Student Activities and must have approval from the Dining Services Director. Wooden kiosks are placed in the lobby for students to post general information. Information must be consistent with the university's advertising policy. Use of tables in the cafeteria for promotion of campus groups must be reserved in advance by a dining hall manager or the Dining Services Director.

Provisions on Demand (POD) Snack Bar: The snack bar is located in the Maddox Student Activities Center in the student lounge. Various menu options are available including coffee, cold beverages and snacks. Eagle Bucks or cash are accepted all day.

Chick-fil-A is located in the Maddox Student Activities Center next to the Post Office.

Catering services and room reservations may be scheduled through the catering office or Director of Food Services.

**DISABILITIES, STUDENTS WITH**

Requests for accommodations must be made by the student and submitted to the Coordinator for Students with Disabilities and Case Manager. Most requests need to be accompanied by appropriate documentation. Depending on the situation as well as what is requested, needed documentation usually contains information such as: a description regarding any symptoms, any functional limitations, copy of any evaluations, etc. The documentation should be current, typically less than three years old. Students should also submit evidence of past accommodations. If the request is approved, the Coordinator for Students with Disabilities and Case Manager will notify the appropriate representatives of Carson-Newman regarding the approved accommodations. Students should not make direct application to teachers for accommodations. Ideally, students needing accommodations should make
their request prior to enrollment for the semester so that the case can be reviewed and accommodations approved and arranged. Students should not make direct application to teachers regarding academic accommodations.

Carson-Newman University seeks to reasonably accommodate students with disabilities. Accommodations are determined on a case-by-case basis and in accordance with their specific disability. Concerns or dissatisfaction regarding accommodations should be directed to the Coordinator for Students with Disabilities and Case Manager. Students who believe they have experienced discrimination related to a disability should contact the Coordinator for Students with Disabilities and Case Manager. The decisions of the Coordinator for Students with Disabilities and Case Manager may be appealed to the Students with Disabilities Committee. The decisions of the Students with Disabilities Committee may be appealed to the Provost. For more information, please contact the Coordinator for Students with Disabilities and Case Manager at dhumphrey@cn.edu or by calling (865) 471-3268.

DISCRIMINATION AND HARASSMENT
Carson-Newman University does not discriminate on the basis of race, color, sex, national origin, disability, age, veteran status, or genetic information in provision of its education policies, programs, services and activities or employment opportunities and benefits.

The university does not discriminate on the basis of race, sex or disability in its education programs and activities pursuant to the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the American with Disabilities Act (ADA) of 1990.

Discriminatory Harassment
Harassing another person because of his or her race, color, sex, national origin, disability, age, veteran status or genetic information is not tolerated. Harassment can include verbal or physical conduct that denigrates or shows hostility or aversion toward an individual and: (1) has the purpose or effect of creating an intimidating, hostile, or offensive environment; (2) has the purpose or effect of unreasonably interfering with an individual's academic or job performance; or (3) otherwise adversely affects an individual's educational or employment opportunities. Such harassment is contrary to the Christian standards of conduct expected of all members of the University community including students, staff and faculty.

Acts of harassment include but are not limited to: threat, intimidation, coercion, assault, acts of violence, physical abuse, verbal abuse (e.g. written or graphic material, slurs, epithets, etc.), or conduct which threatens or endangers the health or safety of any person. Other acts of harassment also include: (a) actions which cause one to reasonably believe they are endangered; (b) reporting an offense or incident knowing the offense or incident did not occur or knowing the information relating to the matter is false; (c) intentionally initiating or circulating a report of a bombing, fire or other emergency knowing
that the report is false; (d) acting to prevent or interrupt the use of any building or other facility or the activities of the university.

**Reporting Discrimination (including harassment) to the University**

Anyone who has experienced or has observed unwelcome conduct which may constitute illegal discrimination or harassment is encouraged to report the matter to the Discrimination and Harassment Officer. Students are encouraged to report such conduct before it becomes severe or pervasive so that the University can take appropriate steps to prevent the situation from creating an environment which is hostile to education. A report may be made in person, in writing, by mail or by email to:

Discrimination and Harassment Officer  
Mrs. Elaine Smith  
1646 Russell Avenue  
Fite Administration Building, Suite 204  
Jefferson City, TN 37760  
Office Telephone: (865) 471-3208  
esmith@cn.edu

If a complaint is made in writing, the following information should be included (these elements can be discussed in the meeting if the complaint is made in person):

- A description of the problem which is the basis for the complaint
- When the conduct which is the basis of the complaint occurred
- The names and contact information, if known, of any persons whose conduct has created the problem or the complaint
- The names and contact information, if known, of any persons who can provide information about or confirmation of the incident
- What, if any, consequences or effects the incident is causing for the student
- The action or solution requested in order to resolve the complaint

The University will take appropriate steps to eliminate illegal discrimination or harassment as quickly as possible. In some cases interim measures may be taken prior to completion of an investigation or related disciplinary processes in order to eliminate or diminish the opportunity for additional discrimination or harassment to take place and/or to alleviate the effects of the conduct which is the subject of the complaint.

Upon receipt of a complaint, the Discrimination and Harassment Officer will direct an investigation. The investigation may include an interview with the person filing the complaint, the person(s) accused of violating the policies and any person designated by either of the principal parties as witnesses to the incident in question. At the Discrimination and Harassment Officer’s discretion, he/she may appoint a complaint and grievance board to investigate and provide a recommendation to the Discrimination and Harassment Officer for appropriate action. In both preliminary meetings and complaint and grievance
hearings, no party shall be allowed to be represented by any other person. This process will be completed and the Discrimination and Harassment Officer will make a final determination on the merits of the complaint within 60 days of receipt of the complaint by the university. The process may occasionally take slightly longer because of unusual circumstances or the absence of necessary parties during school breaks. The decision of the Discrimination and Harassment Officer shall be final. Throughout this process, information related to the complaint and the identities of the parties involved will be kept confidential and disclosed only on a need to know basis as determined by the Discrimination and Harassment Officer. Any person who engages in discrimination or harassment will be subject to disciplinary action ranging from a warning to discharge or expulsion, if appropriate.

For disability-related grievance procedures not related to harassment, refer to the section of this handbook entitled DISABILITIES, STUDENTS WITH.

Retaliation against any person making a complaint of discrimination or harassment against any person cooperating in the investigation of alleged acts of misconduct is absolutely prohibited. Retaliation in any form such as intimidation, threats, coercion or discrimination in any manner is a violation of the policies of the University. Retaliation should be reported promptly to the Discrimination and Harassment Officer:

Discrimination and Harassment Officer
Mrs. Elaine Smith
1646 Russell Avenue
Fite Administration Building, Suite 204
Jefferson City, TN 37760
Office Telephone: (865) 471-3208
esmith@cn.edu

Complaints of retaliation will be investigated by the University under the same complaint processes and standards which applied to the original underlying complaint.

Title IX (Male/Female Equal Rights in Education)
Title IX of the Education Amendments of 1972 protects people from discrimination based on sex in education programs and activities which receive Federal financial assistance. Title IX specifically states, “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal assistance.” Sexual harassment of students, which includes acts of sexual violence, is a form of sex discrimination prohibited by Title IX.

More About Sexual Harassment and Sexual Violence
Students, faculty, and staff have the right to be free from sexual harassment. Students are prohibited from engaging in sexually harassing conduct towards any other person. Sexual harassment directed towards students can include physical conduct or verbal innuendo of a sexual nature, imposed on the basis of sex by an employee or agent of the university, when (1) submission to such conduct is made
either explicitly or implicitly a term or condition of an individual's status in a course, program or activity; (2) submission to or rejection of such conduct by an individual is used as the basis for academic decisions affecting such individual, including, but not limited to, grades or academic progress; or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's academic performance or of creating an intimidating, hostile or offensive environment.

Sexual harassment may take many forms, including but not limited to:

- Verbal Conduct such as epithets, derogatory comments, slurs or unwanted sexual advances, invitations or comments.
- Visual/Electronic Conduct such as derogatory posters, cartoons, drawings, pictures, or text, whether disseminated through hard copy or electronically.
- Physical Conduct such as unnecessary touching, patting, hugging or brushing against another’s body; assault; blocking normal movement; or interference with work that is sexual in nature and directed at an individual because of his/her gender.
- Threats and Demands to submit to sexual requests in order to keep a job or academic status, or to avoid some other loss, and offers of job benefits or academic opportunity in return for sexual favors.

Sexual Violence, Sexual Misconduct, and Stalking

- Sexual violence refers to a broad range of physical sexual acts perpetrated without a person’s consent, including where a person is incapable of giving consent due to an intellectual or other disability or to the victim’s use of drugs or alcohol. A number of different acts fall into the category of sexual violence, including rape, sexual assault, sexual battery, and sexual coercion. All such acts of sexual violence are forms of sexual harassment when they occur on campus or when students experience the continuing effects of off-campus sexual harassment in the educational setting.
- Stalking is engaging in a pattern of threatening conduct that would cause a reasonable person to fear for his or her own safety; the safety of a family member; the safety of someone the person is dating; or the safety of property belonging to any of those persons. Stalking violates the university’s code of conduct and is a violation of Tennessee law. Stalking may also be a form of sexual harassment when it occurs on campus or when students experience its continuing effects in the educational setting.

The University requires students to conduct themselves in accordance with its code of conduct, including the Sexual Misconduct policy contained in this handbook. A person found responsible for sexual misconduct is subject to disciplinary sanctions up to and including expulsion or termination.
Those who have a complaint regarding sexual harassment or sexual violence should contact the Title IX Coordinator, who will direct an investigation in accordance with complaint and grievance procedures.

Title IX Coordinator
Mrs. Elaine Smith
1646 Russell Avenue
Fite Administration Building, Suite 204
Jefferson City, TN 37760
Office Telephone: (865) 471-3208
esmith@cn.edu

Reporting Sexual Violence
The University strongly encourages individuals to report sexual assault, stalking, domestic violence, dating violence and violations of the University’s sexual misconduct policy to appropriate officials because it is the only way that action can be taken against an alleged violator of law and university policy. Timely reporting and a medical examination within seventy-two hours are critical in preserving evidence and responding effectively to sexual assault, but an individual may report an incident at any time.

Reporting an incident to the university allows the university to take steps to prevent the recurrence of sexual misconduct and provide a safer campus. With a report, the university can keep a more accurate record of the number of incidents involving students; determine whether there is a pattern of crime with regard to a particular location, method, or assailant; and alert the campus community to potential danger. A student may report an incident to the university regardless of whether they choose to press formal criminal charges with local police.

Students are encouraged to report an incident to any of the following:

- Emergency 911
- LiveSafe Phone Application
- Carson-Newman Department of Public Safety 24 Hour number (865) 548-9067
- Dean of Students (865) 471-3238 (during business hours Mon-Fri 8am – 4:30pm)
- Title IX Coordinator (865) 471-3208 (during business hours Mon-Fri 8am – 4:30pm)

Licensed counselors from the university are available to students who wish to discuss the incident confidentially. The student may also wish to consult with the local Sexual Assault Center in Knoxville.

- Sexual Assault Center of East TN 24 Hour Hotline (888) 522-5244
- Carson-Newman Counseling Center (865) 471-3350 (during business hours Mon-Fri 8am – 4:30pm)

The report will be forwarded confidentially to the university’s Title IX Coordinator for review.

Confidentiality
University employees other than licensed psychologists in the Counseling Center, pastoral counselors in the Campus Ministries Department and health care workers in the Wellness Center cannot guarantee confidentiality, although the University attempts to protect the identity of a student who reports sexual
harassment to the maximum extent possible under the circumstances. Information about the report may need to be disclosed to other University officials who have a need to know the information. An individual’s request regarding the confidentiality of a report of sexual harassment will be considered in light of the University’s legal obligation to the campus community to investigate complaints of sexual harassment, the safety of the community and the due process rights of an accused student or employee to be informed of the allegations and their source. A request that the victim’s identity not be disclosed to the alleged harasser may limit the University’s ability to respond fully to a report of harassment.

The University is required by federal law to report the occurrence on campus of certain crimes, including sex offenses, in an annual report of crime statistics, but the report does not contain any personally identifiable information. The University also is required by law to issue a timely warning for certain crimes that represent a serious or continuing threat to the safety of students or employees, but such a warning would not intentionally contain any personally identifiable information about the victim.

**Reporting to Law Enforcement**

Any student who is the victim of sexual assault, sexual violence, stalking, or other conduct which may constitute a crime may make a law enforcement report by contacting the Carson-Newman Department of Public Safety. If the incident occurred outside of Jefferson County, the Department of Public Safety will assist the student in determining which law enforcement agency has jurisdiction over their case.

**Preserving Evidence**

Even if a student has no immediate intention to report the incident to the police, preserving evidence will be important if they later decide to press criminal charges or pursue university disciplinary action against another person.

If you have been sexually assaulted, it is better if you DO NOT shower or bathe, douche, wash hands, use the toilet, brush your teeth, change clothing, or wash clothing or bedding. If you change clothes, carefully place all clothing worn at the time (or bedding) into a paper bag. At a hospital, a sexual assault examination (forensic examination) can be conducted to gather evidence, whether or not you intend to press criminal charges. This procedure includes a physical exam where a doctor or a trained nurse collects the evidence of the assault. You will need to bring an extra set of clothing. The clothing worn during the assault may be collected as evidence.

If you believe you have been drugged, traces of the drug may still be detected for up to 96 hours after ingestion (depending on dosage and individual metabolism). The chances of getting proof are best when the sample is obtained quickly. In general, evidence collection is best if done immediately following an assault.

It may be helpful for you to immediately write down everything you can remember about the incident, including what the assailant(s) looked like; any unusual odor; any noticeable signs of intoxication; anything the assailant(s) said during the assault; what kinds of sexual activities were demanded and/or
carried out; if weapons, threats, or physical force were used; and any special traits noticed. Remember to preserve electronic evidence like text messages, emails, voicemails, records of recent phone calls, and posts on social media.

**University Investigation Process**
All complaints of sex discrimination or sexual harassment received by the university will be investigated promptly and impartially by the Title IX Coordinator or his/her designee. Investigation of complaints of sex discrimination or sexual harassment will be as confidential as possible to acquire the information needed and will respect the rights of both the complainant and the respondent.

In the course of the investigation, the University may seek to use voluntary informal discussions or mediation for resolving some types of sexual harassment complaints. However, the complainant has the right to end the informal process at any time, in which case the investigation shall continue to its conclusion. In cases involving allegations of sexual assault, mediation is not appropriate. Any agreed resolution of a complaint should fully and effectively address safety, fairness, and other appropriate concerns of the complainant, the respondent, and the University as a whole.

The University will conduct and conclude an adequate, reliable, and impartial investigation of the complaint within 60 days after the complaint has been received. An investigation may occasionally take slightly longer because of unusual circumstances or the absence of necessary parties during school breaks. Every complainant has the right to present his or her case. Both the complainant and the respondent will have an equal opportunity to present witnesses and other evidence. The complaint will be decided using a preponderance of the evidence standard (i.e., is it more likely than not that sexual harassment or violence occurred?).

The purpose of the investigation will be to determine whether any discrimination which is unlawful under Title IX has occurred and, if so, to eliminate such discrimination.

After the investigation is completed, the complaint will be adjudicated by the Title IX Coordinator or his/her designee. Sanctions may be imposed in order to restore the proper educational environment (for example, removal from a student organization or changing class schedules) or to discipline any person responsible for violating the university’s code of conduct. The adjudicating official may consult with other university officials (which may include appropriate persons from Student Affairs, Human Resources, and/or a respondent’s supervisor) regarding sanctions or disciplinary action to be imposed.

The investigation and adjudication process will be conducted by officials who receive annual training on the issues related to dating violence, domestic violence, sexual assault, and stalking, and on how to conduct an investigation and adjudication process that protects the safety of victims and promotes accountability.
Interim Measures/ Remedies
The University reserves the right to take the interim remedial measures it deems necessary in response to an allegation of sexual misconduct in order to protect students' rights and personal safety. Such measures may be taken upon notification of a complaint and include, but are not limited to, modification of housing and/or classroom arrangements, transportation, work study placements, free counseling and health services, interim suspension of the accused from campus pending completion of the process, and assistance with reporting to the local police. Not all forms of sexual misconduct will be deemed equally serious offenses. If a student is found responsible for violating the Sexual Misconduct Policy, the University reserves the right to impose differing sanctions, ranging from oral warning to expulsion, depending on the severity of the offense. The University will consider the concerns and rights of both the complainant and the person accused of sexual misconduct.

No Contact Orders
The Director of the Department of Public Safety, Title IX Coordinator, Dean of Students, or University designee, may institute a no contact order requiring that a student accused of misconduct against another student not have verbal, physical, or written contact with the alleged victim for a definite or indefinite period of time. In addition to the University no contact directive, victims are advised that other similar options exist and can be obtained from law enforcement and civil and criminal courts.

Advisors
For complaints related to sexual harassment, including sexual violence, the complainant and the respondent may have an advisor of their choice (who may be a friend, parent, attorney, etc.) present with them during any meeting with university officials related to the investigation or disciplinary process. The role of the advisor is limited to providing support, guidance, or advice to the student throughout the investigation and disciplinary process. During the meetings, the student and advisor may talk quietly with each other. Advisors do not have the right to question or cross-examine witnesses, present arguments, answer questions posed to a student, or otherwise take an active role in the meeting. Advisors cannot disclose to other persons any confidential student information which is disclosed to the advisor in the course of the process. The University will remove or dismiss advisors who become disruptive or who do not abide by the restrictions on their participation.

Notification
Both parties will be promptly and simultaneously notified in writing of the outcome of the complaint, including the result of the university’s disciplinary proceeding, the procedures for either party to appeal the result, any change to the result, and when the results become final. With respect to complaints of sexual harassment or sexual violence, the University will disclose to the complainant information about any sanctions imposed on the respondent when the sanction directly relates to the complainant, such as an order that the respondent stay away from the complainant or that the respondent is transferred to other classes, suspended, removed from a residence hall, expelled, etc. In order to comply with the Clery Act, both parties will be informed of all sanction information if the offense involved is a sex offense.
**Appeals**

Either party may appeal the initial determination regarding findings of responsibility, the sanctions applied, or both by providing a written notice of appeal to the Vice-President for Student Affairs within five (5) days after written notice of the decision has been given. The written notice of appeal must identify those parts of the initial decision which are being appealed, explain the reasons for the appeal, and specify any changes to the decision which are requested. Both the complainant and the respondent will be given notice of the appeal and an opportunity to respond. The Vice-President for Student Affairs will consider the appeal and issue a written decision within twenty (20) days after receiving the appeal. A decision on the appeal may occasionally take slightly longer because of unusual circumstances or the absence of necessary parties during school breaks.

Interim sanctions, including sanctions previously imposed and any additional appropriate sanctions, may be imposed or continued during the appeal. The University shall respect and protect the rights of both parties until the appeal is resolved.

Both parties will be promptly notified in writing of the outcome of any appeal, which shall be final. The respondent will be notified of any changes to the sanctions, and the complainant will be given any notice of sanctions or changes in sanctions to which he or she is entitled, as described above. Interim sanctions, including sanctions previously imposed and any additional appropriate sanctions, may be imposed or continued during the appeal. The University shall respect and protect the rights of both parties until the appeal is resolved.

**Retaliation**

Retaliation against any person making a complaint of discrimination or harassment, including sexual misconduct, or against any person cooperating in the investigation of alleged acts of misconduct is absolutely prohibited. Retaliation in any form such as intimidation, threats, coercion or discrimination in any manner is a violation of the policies of the University. Retaliation should be reported promptly to the Title IX Coordinator:

Title IX Coordinator  
Mrs. Elaine Smith  
1646 Russell Avenue  
Fite Administration Building, Suite 204  
Jefferson City, TN 37760  
Office Telephone: (865) 471-3208

Complaints of retaliation will be investigated by the University under the same complaint processes and standards which applied to the original underlying complaint.

**FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT**

Carson-Newman University provides for the confidentiality of student records in accordance with the Family Educational Rights and Privacy Act, as amended. This act provides for the right of access by a
student to his/her files and records with certain limited exceptions and prohibits the disclosure of information without the student’s written approval, with certain limited exceptions, other than for disclosure of directory information.

Directory information includes student name, address, telephone numbers, email-addresses, photograph, dates of attendance, enrollment status (full-time or part-time), major field of study, degree, awards, and anticipated date of graduation, the most recent previous educational institution attended, participation in school activities and sports. Students wishing to withhold directory information may do so by notifying the Registrar in writing.

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. These rights include:

(1) The right to inspect and review the student’s education records within 45 days of the day the university receives a request for access.

A student should submit to the registrar, dean, chair of the academic department, or other appropriate official, a written request that identifies the record(s) the student wishes to inspect. The university official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the University official to whom the request was submitted, that official shall advise the student of the appropriate official to whom the request should be addressed.

(2) The right to request the amendment of the student’s education records that the student believes are inaccurate, misleading, or otherwise in violation of the student’s privacy rights under FERPA.

A student who wishes to ask the University to amend a record should write the University official responsible for the record, clearly identify the part of the record the student wants changed, and specify why it should be changed.

(3) The right to a hearing if the request to correct an alleged inaccuracy is denied.

If the University decides not to amend the record as requested, the university will notify the student in writing of the decision and the student’s right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

(4) The right to provide written consent before the University discloses personally identifiable information from the student’s education records, except to the extent that FERPA authorizes disclosure without consent.
The University may disclose education records without a student’s prior written consent under the FERPA exception for disclosure to school officials with legitimate educational interests. A school official is a person employed by the University in an administrative, supervisory, academic or research, or support staff position (including law enforcement unit personnel and health staff); a person or company with whom the University has contracted as its agent to provide a service instead of using University employees or officials (such as an attorney, auditor, or collection agent); a third party engaged in research conducted on behalf of the university provided such information is not disclosed to any other authorized party; or a student, serving on a university committee authorized by a university official, such as a disciplinary or grievance, or assisting another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibilities for the University.

Upon request, the University may disclose education records without consent to officials of another school in which a student seeks or intends to enroll.

(5) The right to file a complaint with the U.S. Department of Education concerning alleged failures by the University to comply with the requirements of FERPA. The name and address of the office that administers FERPA is:

   Family Policy Compliance Office
   U.S. Department of Education
   400 Maryland Avenue, SW
   Washington, DC  20202-5901

The Family Educational Rights and Privacy Act provides that educational records of a student who is a dependent of his/her parents(s) for Internal Revenue purposes may be disclosed to the parents(s) without first receiving the student’s consent provided documentation showing the student to be a dependent under the provisions of the Internal Revenue Code is presented by the parent(s). Students may also authorize the release of otherwise confidential information, i.e., grades, academic progress, class attendance, financial data, and disciplinary actions to parents or others by signing a consent to disclose form available in the Office of the Registrar.

The following is a partial list of records maintained in university offices and the official responsible for each:

   Academic records and transcripts: University Registrar
   Student Judicial Records: Vice-President for Student Affairs and Dean of Students
   Student Co-curricular and Extracurricular Participation: Vice-President for Student Affairs
   Placement Files: (complied by the student) Student Success Center

Carson-Newman University defines a student as enrolled the first day the student begins attendance at the University.
GENERAL GRIEVANCE PROCEDURE

In accordance with our mission as a Christian university, Carson-Newman has established a General Complaint and Grievance Policy as well as procedures to assist students in the resolution of student complaints and concerns which are of a general nature and which are not covered by other university policies and procedures. Complaints or grievances regarding academic/grade appeals, discrimination/harassment, sexual harassment, or student behavior/discipline are addressed by other institutional policies and procedures. For those types of complaints and grievances, please see the appropriate sections within the University Catalogue or the Eagle Student Handbook.

Regarding a general complaint or grievance, any student who believes that he or she has not received fair treatment by a University employee or who has a complaint about the action or inaction of a University employee or fellow student, may file a complaint with the Office of Student Affairs. The procedures adopted by the University have been established to assist students in the resolution of complaints or grievances in an expeditious, fair and impartial manner.

Informal complaint procedure: When minor concerns or situations arise, students should first seek resolution with the individual or office with whom the complaint exists. Before filing a formal written complaint, the student should seek resolution with the appropriate University employee who is most directly associated with the concern. The employee with whom a concern is raised is expected to handle the matter in a fair and professional manner and to take action to resolve it in discussion with the student.

Formal complaint procedure: In matters where informal discussions do not yield a satisfactory resolution, the student who wishes to have a complaint addressed by the university should follow the Formal Complaint Procedure outlined below.

1. To file a formal complaint the student must submit a written grievance by completing the General Complaint and Grievance Form with the Office of the Vice-President for Student Affairs. The Vice-President for Student Affairs will forward the form to the appropriate University officer responsible for the area in which the issue should be resolved. If the issue is resolved at this level, the University officer shall return the form and a written report to the Vice-President of Student Affairs stating the resolution of the grievance and any recommendation for corrective action that has been/will be taken. The Vice-President for Student Affairs will report the resolution in writing to the student filing the complaint or grievance.

2. If the issue is not resolved within thirty days by the appropriate University Officer, the student may request a formal investigation. The Vice-President for Student Affairs shall inform, in writing, both...
parties to the grievance that a preliminary investigation will commence. Investigation of the complaint will be conducted by The Vice-President for Student Affairs or a designated committee. The committee will be comprised of a minimum of two administrative staff members who shall seek to review and determine a resolution for the grievance. The investigation may involve asking for supporting information from the student, gathering information and statements from witnesses, and/or interviewing campus departments or University employees. Every attempt will be made to determine an outcome of the grievance within 30 days of the request.

3. After the investigation, the committee or the Vice-President for Student Affairs will determine if the grievance warrants a formal hearing. If so, the hearing will include the opportunity for the student to present relevant evidence, to challenge adverse evidence, and to have the complaint heard by the General Grievance committee.

4. Following the hearing and the resolution of the grievance, the Vice-President for Student Affairs will report the finding in writing to the student filing the grievance. The report will include a statement of the committee’s findings, the basis for the findings and any recommendation for corrective action that will be taken. The Vice-President for Student Affairs will maintain a log of all written student grievance forms, noting the resolution and outcome of each formal complaint/grievance.

**Off Campus Authorities**

In the event that a complaint cannot be resolved at the University level a student may contact the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). To file a complaint with the SACSCOC, contact the Southern Association of Colleges and Schools Commission on Colleges, 1866 Southern Lane, Decatur, GA 30033-4097, telephone 404-679-4500. To access the Commission’s complaint policy, procedures, and the Complaint Form, please contact the Southern Association of Colleges and Schools Commission on Colleges at the above address or access the complaint policy online at [www.sacscoc.org](http://www.sacscoc.org).

Complaints relating to quality of education or accreditation requirements shall be referred to the Southern Association of Colleges and Secondary Schools (SACS), [www.sascoc.org/pdf/081705/complaintpolicy.pdf](http://www.sascoc.org/pdf/081705/complaintpolicy.pdf)

Complaints related to the application of state laws or rules related to approval to operate or licensure of a particular professional program within a postsecondary institution shall be referred to the appropriate State Board (i.e., State Boards of Health, State Board of Education, and so on) within the Tennessee State Government and shall be reviewed and handled by that licensing board ([www.tn.gov](http://www.tn.gov), then search for the appropriate division).

Complaints related to state consumer protection laws (e.g., laws related to fraud or false advertising) shall be referred to the Tennessee Division of Consumer Affairs and shall be reviewed and handled by that Unit [www.tn.gov/consumer/](http://www.tn.gov/consumer/).
GRADE APPEAL POLICY
If a student disagrees with a grade received, he or she may request a review of the coursework upon which the grade was assigned. If an appeal is made, it must be in writing within one semester of the date the grade was assigned and begins with a conference with the instructor of the course. If not resolved in this conference the appeal moves to the department chair. If the grade appeal has not been resolved at these levels, it moves to the provost for final review. The provost may refer a grade appeal to the Academic Programs and Standards Committee for their study and recommendation.

HARASSMENT (See Discrimination and Harassment)

HAZING
Hazing is both illegal and a violation of the University code of conduct. The legal definition of hazing includes "any intentional or reckless act in Tennessee on or off the property of the University, by one student acting alone or with others which is directed against any other student, that endangers the mental or physical health or safety of that student, or which induces or coerces a student to endanger such student's mental or physical health or safety." Under the law, "Hazing does not include customary athletic events or similar contests or competitions, and is limited to those actions taken and situations created in connection with initiation into or affiliation with any organization." The University prohibits any form of hazing.

The University's prohibition of hazing is broader than the law's prohibition. The University's policy grows out of the University's belief in the dignity and worth of every individual. Thus, at Carson-Newman, students are prohibited, in any context and anywhere, from engaging in any act, whether the act be physical, mental, emotional or psychological, which subjects another, voluntarily or involuntarily, to anything which may abuse, mistreat, degrade, humiliate, harm, or intimidate.

Individual students and student organizations guilty of hazing will be disciplined individually and as an organization. The charter of a registered organization which engages in, allows, or condones hazing may be withdrawn or denied by the University.

IDENTIFICATION CARD (I.D.)
Student identification (I.D.) cards are processed at the time of initial enrollment. Each student is required to obtain a photo I.D. card unless they are taking classes that are exclusively online or they are attending one of the University’s satellite campuses.

1. The I.D. card is your official university identification and must be carried at all times. Lost cards should be reported immediately to the Department of Public Safety via the Livesafe Application or during business hours by calling 865-471-3559. After business hours, please contact the Department of Public Safety at 865-548-9067. In the event an I.D. card is lost or
misplaced, a new I.D. card may be obtained for a fee through the Department of Public Safety office.

2. If your I.D. card fails to grant you access in to the residence hall, please notify the Department of Public Safety via the LiveSafe application or by calling 865-548-9067. Note: If your I.D. card is damaged, you may bring the card to the Department of Public Safety Office during business hours and it will be replaced for a fee.

3. Lending your I.D. card to anyone, borrowing someone else’s I.D. card is considered a violation of the university code of conduct and subjects the holder to disciplinary action.

4. Failure to present your University Identification when it is requested by a university official is considered a violation of the university code of conduct and subjects the holder to disciplinary action.

5. I.D. cards become void upon termination or interruption of enrollment.

6. I.D. cards must be presented when taking meals in the cafeteria, checking out library materials, attending events sponsored by student activities or athletics, and entering the MSAC recreation areas. They are also used by residential students to gain access to their residence facility.

7. Students are expected to present their identification card when requested by faculty, administration, and staff members. Failure to identify oneself when requested to do so may result in disciplinary sanctions or possible public arrest.

**ILLNESS NOTIFICATION POLICY**

If you are admitted to a hospital or are at home for an extended time due to illness or injury, please notify the Health Services by calling 865-471-3350 so that the administration and your professors can be notified. Written excuses are not given for missing classes. If the personnel at Health Services examine you, e-mail notices of the date and time of visit can be sent to your professors upon your written request.

**IMMUNIZATIONS**

The State of Tennessee requires: (1) that all full-time university students born after 1957 provide proof of immunity to measles, mumps, and rubella; (2) that all students provide proof of immunity to chickenpox; (3) that all students provide proof of immunity to hepatitis B or a signed waiver; (4) that all students provide proof of immunity to bacterial meningitis. In addition, (5) the university requires proof of screening for tuberculosis and (6) most current status of Tetanus vaccination. A Carson-Newman University Immunization Record form is provided in the application packet. The completed form should be returned to the health service prior to final registration.

The university is required to provide information about Hepatitis B Disease. It is a serious disease of the liver and one of the most dangerous forms of hepatitis. The hepatitis b virus (HBV) can permanently damage the liver and prevent it from carrying out many of the functions necessary for life. More than 50% of all adolescents and adults with hepatitis b have no symptoms and more than 30% have no idea
how they contracted the disease and have no known risk factors. It is contracted through infected blood and body fluids but is largely preventable through vaccination. Information about the disease is included in the application packet and at Health Services in the Kathleen Manley building. Immunization is not available at the Health Services office, but can be obtained through your local health department.

The university is required to provide information about Bacterial Meningitis. It is a serious disease, which can lead to death within only a few hours of onset. One in 10 cases is fatal and one in 7 survivors of the disease are left with severe disability (loss of limb, mental retardation, paralysis, deafness, seizure). Meningococcal disease is an infection of the spinal cord fluid and the fluid that surrounds the brain, is contagious, but is largely preventable. Scientific evidence suggests that university students living in residence halls are at moderately increased risk of contracting the disease. Immunization against the disease can decrease the risk of contracting it. Information about the disease is included in the application packet and at Health Services in the Kathleen Manley building. Immunization is not available at the Health Services office but is available at your local health department or through your physician.

INCLEMENT WEATHER POLICY
In the event of inclement weather, students are encouraged to monitor local media outlets. The university web site (www.cn.edu) will serve as the central source of information for the university community. Weather alerts pertaining to class schedules are posted on the web site as needed.

The University also has an emergency notification service used to send campus alerts. This system is called LiveSafe and is an application that may be downloaded to your mobile phone. This app will send notifications via text message and e-mail to users when any serious emergency situation exists including inclement weather, pandemic events and criminal offenses. Users may download the app for iPhone at LiveSafe App and for Android at LiveSafe App.

INFORMATION TECHNOLOGY POLICIES
Use of the computing facilities at Carson-Newman is a privilege available to faculty, staff and students of Carson-Newman, subject to compliance with certain principles designed to assure that all users have reasonable access to the system and that the action of any one user will not adversely affect any aspect of the work or computer usage of another. In accepting this privilege, you are expected to abide by the following rules of conduct, and compliance with them will be monitored. Disciplinary action may be taken if these rules are violated.

A. Purpose and Use of Resources
1. Academic use is the primary purpose of the Information Technology resources, including the Internet connection, and always has priority over any other use.
2. Recreational use of Carson-Newman’s Internet connection (such as game playing, downloading audio/video file, etc.) may be limited or restricted during peak hours. Commercial use of the campus system is not allowed without prior written approval from Information Technology.

3. You are expected to be a responsible user of computing resources, especially printing in the computer labs. Each student has an allotted number of printed pages in labs per term in which the technology fee is paid. Additional pages may be purchased by the ream. See www.cn.edu/it for more information.

4. Each user is allocated network disk space for the storage of program, e-mail, data files and other documents generated by the user for academic work. Additional disk space will not be allocated for storage of games or other personal software. Downloading of files from the Internet to lab computer hard drives is strictly forbidden without permission from Information Technology. Files stored on computer lab drives are subject to automatic deletion. Unauthorized installation of software on any C-N computer is prohibited.

5. Carson-Newman does not support any type of paid Internet service (e.g. downloading music) nor does it guarantee they will work on the C-N network or through the C-N Internet connection.

6. Temporary guest accounts are subject to the Information Technology Policies.

B. Your Security and the Integrity of the Computer System

1. You have two computer accounts:

(1) Network account
Your network account is used to access e-mail, Edvance360, EagleNet and log on to computers in campus computer labs. Your password for this account will automatically expire every 180 days. You will begin receiving e-mails when you have 21 days left alerting you to change your password. See: www.cn.edu/it for more information.

(2) C-N Connect
C-N Connect is the way for students to access grades, financial assistance information, view and pay account balances, see your student schedule, get unofficial transcripts, see attendance information, see program evaluation and your student profile. The first time you log on to this account, you will be prompted to change your password. To access this account:
- Open your Internet browser to the C-N website at http://www.cn.edu
- Select the “Current Students” button
- Select the “C-N Connect” icon
- Select the “Log In” tab in the upper right corner
2. Your computer accounts are solely for your own use. Activity on your accounts is your responsibility. Because every user has an individual computer account on the system, there is no reason to use another person's account. You should not share your user name or password with anyone, nor attempt to acquire or use another user's account or password. Be sure to always log off of the Carson-Newman network after finishing a computing session in order to protect your account from being accessed by others.

3. Change your system password regularly to protect your data. Anyone who can figure out your password could delete your files, read your documents or send e-mail that appears to have come from you. Passwords must be at least 6 letters and/or numbers in length.

4. If Information Technology personnel suspect that a user account is being used by someone other than the user to whom it was assigned, access to the account may be revoked without warning. Any user account logged on to more than one computer concurrently may be disabled until security of that account can be verified. Student computer accounts are retained for as long as the student is continuously enrolled at C-N. E-mail accounts of graduates are retained as a courtesy until the next graduation (either May or Dec). If you do not have an external e-mail account, it is recommended you obtain one by your senior year to use on your résumé, employment applications, etc.

5. Carson-Newman uses sophisticated security equipment to help protect the campus network, including C-N computers and student computers connected to the network. The purpose of this equipment is to allow approved data such as web browsing and e-mail to pass to/from the Internet while blocking unauthorized entry to the network. Each connection that is opened for web browsing, e-mail, etc., is a potential security hazard. Therefore, connections for non-essential services such as game playing will not be opened. Carson-Newman is not responsible for any failure of the security equipment which allows unauthorized access to your computer or files stored on the campus system.

6. Students with personal computers connected to the C-N network are required to install an updated anti-virus program. Additionally, Windows updates must be installed. Student computers that don't have an updated anti-virus software and Windows updates may not be able to access the Internet. A personal firewall is strongly recommended.

When connecting to the C-N network, the student does so at his or her own risk and accepts complete responsibility for his or her own computer. Carson-Newman takes no responsibility for and is void of liability from computers that are infected with viruses or spyware while connected to the C-N network. Each student is responsible for all activity that takes place on his or her personal computer.
Students in the residence hall may not possess (through downloading or any other means) programs or files that contain or search for material that is clearly outside the scope of the Carson-Newman’s Christian standards.

In the event Carson-Newman has reasonable evidence to believe a computer in the residence halls is disrupting the network or creating a security risk for others, that student’s connection may be revoked at the discretion of the C-N.

7. Using any C-N owned computing or networking device to attempt to gain illegal entry into any other computer system is prohibited.

8. If you cause damage to C-N-owned equipment, you will be required to pay for the replacement or repair of the equipment. You may also be subject to disciplinary sanctions. Food, drink, and tobacco products are not allowed in any C-N computer lab. Additional restrictions may apply in various computer labs across the campus.

C. Inappropriate Use; Privacy; E-mail
1. Respect for the rights of others is a crucial element of the Carson-Newman community and is central to the computer use policy. No person should use the computing facilities to harass or annoy others, or to prevent others from legitimately using the system. Sending unsolicited messages with obscene, harassing, or menacing content and sending chain letter e-mail messages or spam are examples of e-mail conduct which is not permitted. You should remember that the messages you send, whether within or outside the campus community, reflect on the C-N and its reputation.

2. All campus computer equipment and the data stored on campus equipment is subject to inspection and monitoring. Internet usage is both monitored and logged. You may not use or attempt to use C-N computer resources for purposes clearly outside the scope of the Carson-Newman’s Christian standards and mission statement, such as accessing inappropriate Internet sites. Occasionally Internet sites will be blocked that should not be. If this happens please notify Information Technology. Storage of offensive material of any kind is prohibited.

3. In sending and receiving e-mail messages, be aware that no right of privacy attaches to e-mail sent or received using the C-N network or other computer resources. Messages may be monitored or reviewed by Carson-Newman personnel, whether because of addressing errors in the messages, investigation of suspected computer policy violations, or other reasons.

4. Altering, forging, or artificially creating any electronic information contained in a message or electronic file in order to falsify or remove identification information is prohibited.
D. Copyright and other Legal Issues
1. It is your ethical and legal responsibility to comply with all laws, including copyright laws, as you use the C-N computer system. Information Technology is not responsible for preventing or detecting illegally installed software or other copyright violations on your computer or the computer assigned to you.

2. Software packages installed on the network are governed by the copyright laws and agreements held by C-N. You may NOT copy software installed on the C-N network by Information Technology without written permission from Information Technology. The unauthorized installation or duplication of materials or software which is licensed or protected by copyright is prohibited.

3. Peer to Peer (P2P) file sharing (Kaaza, Kazaa, Gnutella, LimeWire, etc.) is a recreational use which consumes computer resources and is frequently in violation of copyright laws. P2P is not permitted on the C-N network. Student computers with a P2P or other file sharing software (e.g. BitTorrent) installed may have their Internet access blocked until they remove the software.

4. Tunneling, proxies, or other processes that attempt to circumvent standard methods of data transfer are not permitted.

5. Personal wireless access points are not allowed. Network hubs or other types of network devices not approved by Information Technology are not allowed. No type of packet capturing software is allowed. Servers (hardware or software), including, but not limited to, web, FTP, and file, are not allowed. If you wish to create your own personal web page, contact Information Technology for additional information. File and printer sharing is not permitted on personal computers without permission of Information Technology. Tampering with any C-N owned network device or attempts to gain access to networking equipment or any computer not belonging to you, whether C-N-owned or student-owned, is strictly prohibited.

E. Disciplinary Sanctions
1. Violations or suspected violations of Carson-Newman's computer use policy or other applicable rules will be investigated. An investigation may include examining any information stored on any C-N computing system. Carson-Newman reserves the right to take immediate actions deemed necessary to safeguard the security of the system and/or the accounts and files stored thereon.

2. Any person who misuses the computer system or university-owned computer equipment will normally be denied access to and use of the system and its resources. Other disciplinary sanctions which may be imposed include, among others:
   - loss of a computer account and/or network/Internet access
   - probation or suspension
- expulsion
- legal prosecution for the imposition of civil or criminal penalties.

Carson-Newman will cooperate with civil authorities in the investigation and prosecution of crimes involving campus computer systems.

If you have any questions, problems, or need assistance, please call Information Technology at (865) 471-3506.

Policies for support of student computers
Services we provide:
• Ensure that the data jacks in the residence hall rooms are working properly
• Provide instructions and any other necessary information for setting up the software on the student’s computer to properly connect to the network
• Provide a troubleshooting guide at www.cn.edu/it
• Provide a help desk for network related problems
These policies are subject to change without notice. Current versions can be found at http://www.cn.edu/it

INSURANCE
International Students are required to pay (mandatory) health coverage with Trawick International, Inc. Insurance is billed directly to the student’s account. For details, go to http://www.cn.edu/administration/student-accounts/student-health-insurance

INTELLECTUAL PROPERTY

Academic Works: Unless Carson-Newman University provides prior notice to the contrary, the intellectual property rights to any material created by students to satisfy an academic requirement for a course in which they are enrolled belong to the student who creates the material. Faculty may require students to submit their materials to third parties as a requirement for course credit.

Student Employee Works: The intellectual property rights to all materials created at the request and direction of Carson-Newman University within the scope of a student employment position belong to the University.

Student Club, Group and Organization Works: The intellectual property rights to any materials created by students in the course and scope of their participation in co-curricular activities of student organizations chartered by Carson-Newman University belong to the University.

Research: The administration looks with favor upon faculty members engaging in research. This activity provides an opportunity for students to learn, by observation and participation, how knowledge is obtained. It helps faculty members to keep alert and fresh in their fields, contributes to the world’s store of knowledge, and attracts favorable attention to the university. In view of the fact that the
investigators usually are making a contribution of their own free time toward the research, and that financially profitable inventions rarely arise from such projects, the university allows investigators to own in their own name any patents or copyrights which they may obtain as a result of their research. However, special patent agreements are usually required of grantees in connection with government and foundation grants and patent laws automatically confer certain rights on the employer whose facilities are used in making an invention.

LIBRARY
Carson-Newman Library Services provides services, resources, and facilities to support excellence in teaching, learning, and research for the university community. The library's physical collection consists of approximately 200,000 books, 12,000 video and audio tapes, and 300 current subscriptions to print and microfilm periodicals. In addition, the Mildred I. Iddins Special Collections provides access to the University archives, Baptist Archives, Appalachian and Rare Book Collections, and many unique manuscripts. The library is also a selective United States Government Documents Depository, which allows us to supplement our collection with a large number of items useful to most academic disciplines. The library also maintains a collection of current bestsellers for recreational reading. In addition to our traditional print holdings, an ever-increasing number of resources are available 24/7 electronically through the library web site (http://www.cn.edu/library), including access to more than 119,000 electronic books, over 42,000 periodicals, and hundreds of scholarly web sites.

The library and media services center staff, comprised of six professional librarians, three support staff, and approximately twenty student assistants, is dedicated to providing you with friendly and helpful assistance with your research needs. Books, reserve materials, and periodicals may all be checked out at the main desk. Our interlibrary loan service allows you to borrow needed materials from other libraries usually at no charge. The library instruction program and reference services give you the skills necessary to navigate the huge amount of information available to you. We provide a variety of ways to contact us – in-person, via phone or email, through a chat service on the library website, via texting, and through various social media. A computer lab consisting of approximately thirty-seven PC's is available on the main floor.

Library hours during the fall and spring semesters are as follows:
Monday – Thursday 8:00 a.m. - Midnight  Saturday 10:00 a.m. - 5:00 p.m.
Friday 8:00 a.m. - 5:00 p.m.  Sunday 3:00 p.m. - Midnight

Holiday and irregular hours are posted on the library doors and on the library website at least one week prior to any deviation from normal operating hours. The hours of operation for the media services center are Monday - Friday 8:30 a.m. - 5:00 p.m., but special arrangements may be made for after hour use of materials.
LOST AND FOUND
All articles found on campus are to be turned in to the Director of Safety and Security’s office. Inquiries for lost items may be made during regular business hours. The university is not responsible for lost or stolen articles and offers this service as a courtesy to the university community.

MADDOX STUDENT ACTIVITIES CENTER (MSAC)
The Maddox Student Activities Center (MSAC) is a center of campus life at Carson-Newman. It is a place where students gather to socialize, eat, meet and recreate. Approximately 100,000 square feet of recreation, office, and academic space are available. Located in the MSAC are three full-sized basketball courts, two racquetball courts, indoor track, multipurpose room, weight room, two game rooms, swimming pool, locker rooms, post office, bookstore, snack bar, meeting rooms, classrooms and student lounge. The MSAC is also home to the division of Student Affairs offices; Health, Physical Education and Sport Science; Student Government Association (SGA); and Eagle Production Company (EPC). The MSAC connects with Holt Fieldhouse. Holt Fieldhouse is the home of the varsity gymnasium, weight room, training room, locker rooms and Athletic Department offices.

User Conduct
Use of the MSAC is considered a privilege and all persons using the facility are expected to act in accordance with the policies and regulations established for the university code of conduct and the MSAC. Persons who do not cooperate in abiding by the policies and regulations of the MSAC may face disciplinary action, possibly including the loss of user privileges in the MSAC.

MSAC General Policies
1. Smoking / Tobacco Products – The MSAC is a smoke free facility and use of tobacco products is prohibited.
2. Alcohol and drugs – The use of alcohol and drugs is prohibited.
3. Food and drinks – Food is allowed in the snack bar, grand hall, lounge and meeting room but prohibited in the recreational areas except by special arrangement with the Director of the MSAC and Recreational Services.
4. Signs and posters
   a. Signs, posters and flyers may be hung on the bulletin boards provided on the upper and lower levels of the MSAC.
   b. Posting of signs on the front and back doors, columns, walls, floor, windows and ceiling of the MSAC is prohibited. The building schedule and the bookstore hours may be posted on the front and back doors
   c. The use of bulletin boards in the MSAC is for the use of Carson-Newman students, faculty, staff and campus organizations. Groups or individuals from outside the university wishing to use the bulletin boards must receive permission from the Director of the MSAC and Recreational Services.
5. Displays – Individuals or groups wishing to set up displays for promotions, fund raisers, surveys, elections, ticket sales or other purposes must receive permission from the Director of the MSAC and Recreational Services.

6. Pets – No pets are allowed in the MSAC by order of the Health Department

7. Bicycles – Bicycles may be parked in the bicycle rack at the back of the building. Bicycles are prohibited in the building.

8. Skateboards, skates and roller blades – The use of skateboards and similar devices are prohibited in the MSAC.

Scheduling of the MSAC

All MSAC facilities are scheduled by the Director of the SAC and Recreational Services. Scheduling is done on a first come, first served basis. The five MSAC classrooms are scheduled by the registrar’s office for classes and meetings held between the hours of 8:00am and 3:00pm.

Scheduling priorities

The MSAC facilities including meeting and recreational areas are scheduled according to the following priorities:

1. Major university events (i.e. homecoming, commencement, etc).
2. Academic classes
3. Campus administrative departments
4. Intramurals
5. Campus organizations
6. Rental by outside groups
7. General use and free play

Athletic scheduling policy

1. No regularly scheduled practices by athletic teams are allowed in the MSAC.
2. Occasional practices by athletic teams due to bad weather or special circumstances are permitted and must be scheduled through and approved by the Director of the MSAC and Recreational Services.
3. From August through November and from March through May up to two (2) gymnasium courts may be scheduled for athletic team use during open hours. From December through February only one (1) gymnasium court may be reserved for athletic teams during open hours due to higher student use during those months.
4. Athletic practices in the MSAC must meet the following requirements:
   a. Practices in the MSAC will be scheduled only when Holt Fieldhouse is not available.
   b. Practices must be between 1:00pm and 5:00pm weekdays, 2:00pm and 5:00pm weekends, or at a time when the recreational areas are not open. When MSAC courts are scheduled, all other requests for court space will be directed to Holt Fieldhouse until a MSAC court becomes available.
b. Practices will not be scheduled when there are classes in the recreational areas.
c. Coaches must be present and supervise all practices.
d. Courts and equipment must be left as they were found following practice (e.g. moved equipment returned, etc.).
e. Recreational areas will be reserved for athletic practices on a first come, first serve basis.
f. Hitting baseballs or softballs, and kicking footballs is prohibited.
g. Conditioning requiring the use of outdoor equipment (hurdles, etc) is not allowed.
h. All other MSAC policies must be adhered to during athletic team practices.

Facility rental
Groups outside the university may rent MSAC facilities for swim parties, lock-ins, meetings, receptions and other special events. For further information and rental rates, contact the Recreational Services Office.

MSAC Recreational Areas
The MSAC recreational areas include the gyms, racquetball courts, track, multipurpose room, locker rooms, weight room, game room and swimming pool.

Admission Policy
Use of the recreational areas of the Maddox Student Activities Center is primarily for current students, staff, and faculty of Carson-Newman University. The recreational areas are not open to the public except on special occasions or as rented for private parties. Because of liability and insurance reasons, as well as to assure that C-N students have full use of the facilities, it is the highest priority that only qualified persons are admitted to the recreational areas. MSAC memberships are not available to alumni or to the community. Persons who meet one of the following criteria are eligible to use the recreational areas:

1. Students with current CN ID
2. Faculty, staff, and immediate family members with current CN ID
3. Persons holding a (one time) guest pass
4. Walker’s club members with current walker’s club ID (track only)
5. CN Trustees and immediate family
6. Persons attending a class in the recreational areas
7. Administrative cabinet: President, Vice- Presidents, and guests
8. Guests of students, faculty and staff.
9. Athletic teams scheduled to use the facility
10. Groups scheduled for special events by the MSAC office
Admissions Procedure
Students, faculty and staff must present their Carson-Newman I.D. card at the MSAC control desk to be admitted to the recreational areas. Persons with Walker’s Club or one day guest passes must present their passes at the control desk. Guest of students, faculty or staff must register at the control desk.

Equipment Check-out
Recreational equipment including basketballs, volleyballs, racquetball and game room equipment may be checked out at the control desk. A current CN ID is required to check out equipment and is held at the control desk until the equipment is returned.

Clothing
Appropriate exercise attire should be worn. T-shirts, shorts, warm-up suits, sweatshirts or aerobics outfits are suggested. Shirts should be worn except in the swimming pool and for team identification when playing basketball. T-shirts that send inappropriate messages are prohibited.

Shoes
Athletic footwear is required. Court shoes must be worn for all court activities and for the track. Any shoes, which mark the playing surfaces or are not appropriate for athletic activity are prohibited.

Valuables / Lost and Found
All personal valuables should be secured in a locker or locked in a car or residence. Do not leave valuables unattended, particularly in the locker rooms. The MSAC staff is not responsible for lost or stolen items. Lost and found items are kept at the control desk or in the Recreational Services office. Expensive items are turned over to safety and security until claimed.

MSAC Recreational Facilities Policies
Each recreational area of the MSAC has guidelines that will help the user receive the full benefit of the facility in a safe and responsible way.

Game Room
Check out equipment for the game room at the control desk. An ID is required to check out equipment. Sitting or lying on game tables is prohibited. Food and drinks on the game room tables are prohibited.

Gymnasiums
Hanging on rims, backboards or nets is prohibited. Areas set up for volleyball, tennis or badminton are for those activities only. Check with the control desk to arrange set-up or breakdown of special equipment. Full court basketball games may be broken down to half-court games if all courts are full and participants are waiting to play.

Locker Rooms
Lockers for daily use are available for students, faculty and staff on a first-come, first-serve basis. Users should provide their own lock and remove the locker contents and lock when leaving the MSAC. Personal items and valuables should not be left in a locker without a lock. All student lockers are for daily use only. Faculty and staff may reserve a locker on an annual basis by contacting the Director of the MSAC and Recreational Services.
Multipurpose Room
Classes and scheduled recreational or instructional activities have scheduling priority in the multipurpose room. Activities involving balls, bats or racquets are prohibited. Campus groups may reserve the multipurpose room by contacting the Director of the MSAC and Recreational Services.

Racquetball Courts
The racquetball courts are designed for racquetball and wallyball. Other activities are prohibited without the approval of the Director of the MSAC and Recreational Services. Eye guards are recommended for racquetball and may be checked out free of charge at the control desk. Racquetball courts are available on a first-come, first-serve basis. Check out racquetball equipment at the control desk. An ID is required. A fee may be assessed for racquets that are returned to the control desk damaged or broken.

Swimming Pool
The swimming pool is available for lap swimming and free play at posted hours. Swimming pool rules and regulations include:
1. Enter and leave pool through the locker rooms only.
2. Items not allowed in the pool area include:
   a. Food and drinks
   b. Electrical devices
   c. Glass of any kind
   d. Gum
   e. Pets
   f. Smoking materials
   g. Shoes (must be removed & carried)
3. Activities not allowed in pool area are:
   a. Running
   b. Jumping or diving from starting blocks (prohibited by Tennessee State Law)
   c. Back dives or flips from deck
   d. Diving from deck in shallow end
   e. Jumping or diving on other swimmers
   f. Excessive splashing of other swimmers
   g. Hanging on lane ropes
   h. Pushing, shoving, or any action deemed unsafe by the lifeguard
   i. Dunking or hanging on the rim of the water basketball goal
4. Flotation devices are allowed as long as they are safe and approved by the lifeguard.
5. Non-swimmers and young children should be accompanied by an adult swimmer at all times. The shallow end of the pool is 4 feet deep. Young children not tall enough to touch the bottom should be accompanied in the water by a parent and/or guardian.
6. Recreational devices such as balls, masks, or flippers are allowed but are subject to approval by the lifeguard.
7. Diving is allowed from the sides of the pool at the deep end.
8. Swimming attire should be appropriate and modest.
9. The lifeguard is responsible for the safety of swimmers and control of the pool areas. Please obey any instructions from the lifeguard.

**Track**
The track is for runners, joggers and walkers and is 1/10 mile in length.
1. The track direction arrow on the south wall of the track indicates the direction for walking and running each day.
2. Stretching should be done before entering the track.
3. Spectators must use the lower level. Standing at the track rail is prohibited.
4. Runners should use the inside lane and walkers should use the outside lane.
5. Coats and jackets may be hung on the coat rack at the upper track entrance.

**Weight Room**
1. The student weight room is for use by students, faculty and staff and is available during all hours that the recreational areas are open.
2. Persons under the age of 18 are not allowed in the weight room. Exceptions may be made only with the approval of the Director of the MSAC and Recreational Services. Constant adult supervision is required for underage persons.
3. Spotters should be used for heavy lifts with the free weights.
4. Do not drop weights.
5. Re-rack weights after use.
6. Food and drink are not allowed. Water bottles are allowed.
7. Shirts are required.
8. Ask for assistance if equipment is needed from the storage area.
9. Shoes covering the entire foot must be worn at all times.
10. Inspect all equipment before using and report any mechanical problems or breakage to the weight room monitor or the control desk monitor immediately.
11. If you do not know how to use a piece of equipment, ask the weight room monitor for assistance.
12. Music – refer to the weight room music policy.
13. Horseplay, abusive behavior and profanity are not allowed. You will be asked to leave the facility if you behave in these ways.
14. Comply with the requests of the weight room monitor and MSAC staff. They are available to help.

**Weight Room Music Policy**
1. All music for the general public will be played through the weight room speaker system only.
2. Persons who bring their own player or “boom box” must use headphones.
3. The control desk staff must approve all music played over the speaker system.
4. Music with profanity, sexual content, or violent content is prohibited.
5. Only MSAC staff is allowed in the control desk storage closet.
MISSING STUDENT NOTIFICATION POLICY
This policy outlines the official notification procedures of Carson-Newman University for missing students who reside in on-campus housing, in accordance with the requirements of the Higher Education Opportunity Act, Section 488. The purpose of this policy is to promote the safety and welfare of members of the university community through compliance with the requirements of the HEOA. If a member of the university community has reason to believe that a student who resides in on-campus housing is missing, he or she should immediately notify the Department of Public Safety via the LiveSafe Application or by calling (865) 548-9067. Upon receiving information that a student cannot be located and may be missing, the Department of Public Safety along with Student Affairs personnel will initiate an investigation which may include the following:

• Conduct a welfare check into the student’s residence hall room
• Call known contacts (parents, guardians, roommates, and friends)
• Contact employers and associates, if known
• Contact the student’s professor to ascertain the student’s recent attendance in class.
• Determine if the student’s identity card has been used to enter the residence hall, dining facility or library

If the student cannot be located after reasonable efforts, Student Affairs personnel will then contact the student’s emergency contact no later than 24 hours after the student has been determined to be missing for 24 hours. If a Confidential Contact has been listed (see below), that person will be contacted. If the missing student is under the age of 18 and is not an emancipated individual, Department of Public Safety personnel will notify the student’s custodial parent or legal guardian within 24 hours of the student being determined to be missing.

The Department of Public Safety will file a Missing Persons Report with the local law enforcement agency that has jurisdiction in the area within 24 hours of the student being determined to be missing.

Confidential Contact:
In addition to registering an emergency contact, students residing in on-campus housing have the option to identify confidentially an individual to be contacted by Carson-Newman University in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, Carson-Newman University will notify that individual no later than 24 hours after the student is determined to be missing. Students who wish to identify a confidential contact can do so through the Department of Public Safety. A student’s confidential contact information will be accessible only by authorized campus officials and law enforcement as appropriate.

OFF-CAMPUS LIVING – CRITERIA FOR APPROVAL (see RESIDENCE LIFE)

PARENT NOTIFICATION
The University may disclose to the parent or legal guardian of a student, information regarding any violation of any Federal, State, or local law, or of any rule or policy of the institution, governing the use
or possession of alcohol or a controlled substance, regardless of whether that information is contained in the student's education records if:

(A) the student is under the age of 21
and
(B) the institution determines that the student has committed a disciplinary violation with respect to such use or possession.

Carson-Newman University is committed to the holistic development of each student and strives to foster a safe and healthy learning community. While the University holds each student personally accountable for his or her conduct while enrolled and addresses violations directly with him or her, it recognizes and seeks to support the critical role parents and guardians play in each student's success.

**PARKING REGULATIONS**

Parking decals may be purchased at the Department of Public Safety located at 2209 Branner Avenue directly behind the Stokely Memorial Cafeteria. Parking decals are valid for one full academic year (Fall Semester through the start of the following Fall Semester).

Individuals who choose to park a vehicle on campus must purchase a decal and must abide by all parking regulations as outlined on the Department of Public Safety website. Click here to view [Carson-Newman University Parking Regulations & Campus Map](#).

Parking lots on campus may have painted colored squares on each space and are reserved as follows:

- Blue Spaces are for students
- White Spaces are students.
- Red Spaces are reserved for employees.
- Spaces painted with both Red & White may be used by both employees and students.

Carson-Newman University complies with the Americans with Disabilities Act. University policy requires that students, faculty, contractors and staff who need accessible/handicapped parking must purchase and display a dual registration, which includes a valid state-issued accessible/handicapped placard or license plate and a Carson-Newman University Decal. A decal will be at the standard Decal cost (depending on your designation staff, student, etc.) There is no additional cost to those decals holders beyond the standard decal fee. All vehicles displaying dual registration will be allowed to park in any accessible/handicapped space as well as any unreserved Carson-Newman vehicle space.

Visitors are required to obtain a temporary parking permit. Temporary parking permits are available in the Department of Public Safety office, the Fite Administration Building, and the Admissions Department in Butler Hall. This permit must be displayed while parked on campus.
For a complete list of parking regulations, a color-coded map of available parking spaces, the vehicle ticketing and towing policies, as well as ticket payment and appeal processes, see the Department of Public Safety webpage at: Carson-Newman University Parking Regulations & Campus Map.

PHOTO/VIDEO DISCLAIMER
Photo/video Disclaimer for Carson-Newman Students from the Office of University Relations: By virtue of being a student at Carson-Newman University, it is important for you to know that you may be photographed or videoed for the purpose of campus photos, news stories, university promotional and marketing materials, Carson-Newman social media and/or for the University’s website. If you wish to not have your image used in university materials, please contact the Office of University Relations.

POST OFFICE
The post office is open Monday through Friday from 10:30 a.m. to 4:00 p.m. During May term and summer school, the post office is open Monday through Friday from 10:00 a.m. to 1:00 p.m. The post office will be open on Federal holidays, unless it is also a school holiday, then it will be closed. UPS, and FedEx will deliver on most Federal holidays. Mail is received and sent at approximately 10:30 a.m. Monday through Friday. First Class mail is immediately processed and has priority over all other mail. UPS and FedEx normally deliver and pick up between 11:30 a.m. and 2:00 p.m., Monday through Friday.

• The post office will forward mail after graduation or withdrawal, if a forwarding address is provided. First Class mail will be forwarded for 60 days. All other mail will be forwarded for 30 days.
• All mail must use a return address and have the C-N box number on each piece.
• Mail should not be smaller than 3” x 5”. Smaller sized mail may not be delivered.
• If more than 10 pieces, put in numerical order with a rubber band around them and bring to the window. Do not drop in the intra-university box. For intra-university that is distributed by the post office, please allow up to three work days for distribution.
• There is a charge for all non-C-N mail or flyers. If the post office employees distribute: $0.10 per copy. If the company distributes the mail, the charge is $0.05 per copy.
• Any campus organization may distribute bulk mailings after 1:00 p.m. This allows time for post office employees to distribute that day’s mail. Permission to “stuff” the boxes must be obtained from the postmaster or the bookstore manager before they can begin. If a full-time post office employee is not available, then the group is required to have their advisor or another faculty/staff present with them.

RESIDENCE LIFE
Students may use the Guide to Residence Life to find answers to questions related to residential living. The Guide to Residence Life serves as a supplement to the Eagle Student Handbook and outlines policies and procedures, which are unique to students living on campus. This document provides students with information related to room assignments, room changes, opposite gender visitation, quiet hours, and other policies related to community living. In addition, the Guide to Residence Life has information
related to Residence Life staff, desk operations, residence hall council, and involvement with hall activities.
The *Guide to Residence Life* can be found online at [Guide to Residence Life](#).

**On/ Off Campus Housing Policy**

All full-time (12 hours and above) students are required to live on campus during their tenure at Carson-Newman University. Students who wish to move off campus must submit an Off Campus Living Approval Request Form and specify which exemption listed below applies to them. This form may be obtained online or in the Residence Life Office in MSAC 2009.

To be considered for off campus housing, you must meet one of the following criteria:

- You will be living with your parents or legal guardian within a 50 mile radius
- You must be 21 years of age before August 1, 2018.
- You must be a junior with a minimum of 60 credit hours (this excludes dual enrollment and AP credits)(please attach unofficial transcripts)
- You must have completed 2 fall semesters and 2 spring semesters of college (this excludes dual enrollment and AP hours)(please attach unofficial transcripts)
- You are married or a parent

If the student does not meet the aforementioned criteria, they can request that the Off Campus Request Review Board consider their circumstances. (A written statement outlining the circumstances the student would like to be considered by the board must be included.) Information related to this process can be obtained through the Residence Life Office (MSAC 2009).

If you are seeking to live off campus for medical reasons including allergies and/or headaches, but do not meet the above criteria, your request will be processed through the Office of Disability Services.

To avoid being billed for housing and meals, requests to live off campus must be submitted by the deadlines printed in the *Guide to Residence Life*. Students who live in off campus housing must adhere to the University Code of Conduct. Failure to do so may result in off campus approval being rescinded. Falsification of an off campus housing request is in violation of the University Code of Conduct (as outlined in the Eagle Student Handbook), and may result in rescinded off campus housing privileges, assessment of room and board charges, and/or disciplinary action. All Review Board decisions are final. Students who wish to live off campus must complete an off campus request form and receive approval from the Residence Life office. If a student’s course load drops below 12 hours, the student is required to obtain permission from the Director of Residence Life to continue to live on campus.

Please note that financial aid is processed based on the student’s on-campus status. If a student’s housing status changes, their financial aid package may also change. If a student wishes to know how living on or off campus may affect him or her, they must contact the Office of Financial Assistance.
Room Responsibility Policy
Residents are responsible for inappropriate actions, policy violations or property damages that occur in rooms to which they have been assigned when it can be reasonably shown that the resident knew or should have known that the inappropriate activity or damage occurred. This includes irresponsible actions, policy violations, or damages caused by guests or residents. Residents or guests who are present in a residence hall room and know that a violation(s) is/are occurring will be deemed complicit in the activity unless the person has immediately reported the situation to a university official and/or has left the room upon discovering the violation.

SEARCH AND SEIZURE
Entry by Carson-Newman University authorities into assigned rooms in residence halls will be divided into three categories: inspection, search, and emergency.

A. Inspection - The entry by university officials into an occupied room in order to ascertain the general welfare of students, to determine health and safety conditions in the room, to check the physical conditions of the room, to make repairs on facilities, or to perform cleaning and janitorial operations. Inspection is not necessarily conducted in the presence of the room occupant(s).

B. Search - The entry by university officials into an assigned room for the purpose of (1) investigating suspected violations of campus regulations and/or city, state or federal law and (2) investigating circumstances which require immediate attention.

In order to enforce university policies, university officials upon "reasonable cause to believe" may enter an individual room; make a search for and seizure of illegal or otherwise forbidden items, which may be used as evidence in any subsequent disciplinary proceedings. Such searches will be in the presence of the student concerned except in situations that require immediate attention thus making said presence impractical. Searches will be conducted by a university official, accompanied by at least one other person. Searches conducted by local, state, or federal police will require a valid search warrant or consent of the party whose person or property is to be searched.

The university reserves the right to partner with a non-governmental agency to conduct searches on campus using drug-sniffing dogs.

C. Emergency - The entry by university authorities into an assigned room when there is perceived imminent danger to persons, properties or buildings. Emergency entry is not necessarily conducted in the presence of the room occupant(s).

SEXUAL HARASSMENT (See Discrimination and Harassment)
SEXUAL MISCONDUCT POLICY
Members of the University community, guests and visitors have the right to be free from sexual violence. All members of the community are expected to conduct themselves in a manner that does not infringe upon the rights of others. The Sexual Misconduct Policy has been developed to reaffirm our values and to provide recourse for those individuals who have been violated. This policy has dual purposes. It serves as a measure for the University to determine, after the fact, if behaviors trespass on community values. It also serves as a guide for students regarding the expectations of the University. Carson-Newman University expects students to refrain from sexual misconduct at any time and at any place.

SEXUAL OFFENSES INCLUDE, BUT ARE NOT LIMITED TO:
1. Sexual Misconduct
2. Non-Consensual Sexual Intercourse (or attempts to commit same)
3. Non-Consensual Sexual Contact (or attempts to commit same)
4. Sexual Exploitation

1. SEXUAL MISCONDUCT
Engaging in or advocating engagement in sexually immoral acts. Such acts deemed sexually immoral by the University include, but are not limited to, participation in sexual relations outside of marriage.

2. NON-CONSENSUAL SEXUAL INTERCOURSE:
Non-Consensual Sexual Intercourse is any sexual intercourse (anal, oral, or vaginal), with any object, without consent* and/or by threat, force, or intimidation.

3. NON-CONSENSUAL SEXUAL CONTACT:
Non-Consensual Sexual Contact is any intentional sexual touching, with any object, without consent* and/or by threat, force, or intimidation.

4. SEXUAL EXPLOITATION
Sexual Exploitation occurs when a student takes non-consensual or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of the other stated sexual offenses. Examples of sexual exploitation include but are not limited to: prostituting another student, the non-consensual video or audio-taping of sexual activity, engaging in voyeurism, knowingly transmitting an STD or HIV to another student.

*Consent Defined
Consent is informed, knowing and voluntary permission. Consent is active, not passive. Silence, in and of itself, cannot be interpreted as consent. Consent can be given by words or actions, as long as those words or actions create mutually understandable permission regarding the conditions of sexual activity. Consent to one form of sexual activity cannot imply consent to other forms of sexual activity. Previous
relationships or consent cannot imply consent to future sexual acts. Consent cannot be procured by use of physical force, compelling threats, or intimidating behavior. In order to give effective consent, one must be of legal age.

**Incapacitation Defined**

Incapacitation is a state where someone lacks capacity to give knowing consent (to understand the “who, what, when, where, why or how” of their sexual interaction). A person who is incapacitated cannot make rational, reasonable decisions. This policy covers a person whose incapacity results from mental disability, sleep, involuntary physical restraint, alcohol consumption or from the taking of drugs. Sexual activity with someone who one knows to be -- or based on the circumstances should reasonably have been known to be -- mentally or physically incapacitated (by alcohol or other drug use, unconsciousness or blackout, etc.), constitutes a violation of this policy. Sexual activity becomes a violation of this policy if a sober, reasonable person in the position of the person who is initiating further sexual activity would have known that the other person was incapable of consent.

Additionally, possession, use and/or distribution of any “date rape” drug, including, but not limited to Rohypnol, Ketamine, GHB, Burundanga, etc. is prohibited, and administering one of these drugs to another person is a violation of this policy.

Because incapacity may be difficult to discern, students should err on the side of caution. When in doubt, assume the other person is incapacitated and unable to give effective consent. The responsibility for establishing consent falls on the initiator of further sexual activity, even if that person has also been drinking. Being intoxicated or drunk is not a defense to a complaint of violating the university’s policy on sexual misconduct.

**Sexual Activity**

Sexual contact includes intentional contact with the breasts, buttock, groin, or genitals, or touching another with any of these body parts, or making another person touch you or themselves with or on any of these body parts. Sexual intercourse is vaginal penetration (however slight) by a penis, object, tongue or finger; anal penetration (however slight) by a penis, object, tongue, or finger; and oral copulation (mouth to genital contact or genital to mouth contact).

The requirements of this policy are blind to the sexual orientation, gender identity or national origin of individuals engaging in sexual activity.

**Definitions of Sex Crimes**

In compliance with the Violence Against Women Act, the university is providing the following definitions of sex crimes from the Clery Center for Security on Campus.

Sexual Assault: An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting program.
Sex Offense: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Domestic Violence: A felony or misdemeanor crime of violence committed 1) By a current or former spouse or intimate partner of the victim; 2) By a person with whom the victim shares a child in common; 3) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; 4) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or 5) By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person’s safety or the safety of others or to suffer substantial emotional distress.


Those who have a complaint regarding sexual assault, stalking, domestic violence, dating violence or other violations of the Sexual Misconduct Policy should contact the Title IX Coordinator, who will direct
an investigation in accordance with complaint and grievance procedures described in the section of this handbook entitled DISCRIMINATION AND HARASSMENT.

Title IX Coordinator
Mrs. Elaine Smith
1646 Russell Avenue
Fite Administration Building, Suite 204
Jefferson City, TN 37760
Office Telephone: (865) 471-3208
Email: esmith@cn.edu

SEXUAL OFFENDER NOTIFICATION
One who applies for admission as a student at Carson-Newman University and who has committed a sexual offense described in the Tennessee Sexual Offender and Violent Sexual Offender Registration, Verification, and Tracking Act of 2004 must disclose that fact in his or her application for admission. Such person who becomes employed or enrolls as a student or volunteers at Carson-Newman University must timely disclose that fact to the Tennessee Bureau of Investigation and to the Carson-Newman University Department of Public Safety. (See T.C.A. Section 40-39-201)
The Carson-Newman University Department of Public Safety is located at 2209 Branner Avenue, Jefferson City, TN 37760. The cell phone number is 865-548-9067.
In addition to criminal prosecution as provided by the law, any person who fails to make any of these disclosures as required by the University or by the law will be subject to disciplinary action, including but not limited to termination, expulsion or involuntary withdrawal, and being barred from entering the campus or attending University sponsored events.
Members of the campus community may obtain information concerning sex offenders employed, enrolled or volunteering at the University from the Carson-Newman University Department of Public Safety and through the Tennessee Bureau of Investigation at https://tn.gov/tbi/section/tennessee-sex-offender-registry.

SMOKE FREE/ TOBACCO FREE CAMPUS POLICY
Smoking and the use of smokeless tobacco or personal vaporizer devices (e.g. electronic cigarettes) is not allowed on campus. This prohibition includes all buildings, facilities, parking lots, athletic fields and stadiums, the main campus grounds and parking lots. Tennessee state law provides for a $50 fine for violation of the Tennessee Non-Smoker’s Protection Act.

SOLICITATION/SURVEYS AND POLLS
Student organizations will be permitted to solicit money or initiate fund raising projects with prior approval of the Vice-President for Advancement and the Director of Student Activities. Faculty, staff members, and students are not permitted to sell, solicit, or conduct any business operation or distribution of literature (including surveys) in the residence halls or on campus without written permission from the Director of Residence Life (for matters pertaining to the residence halls) and/or
Director of Student Activities (for matters pertaining to other areas of campus). The residence life staff will also be notified of the permission for situations involving the residence halls.

Non-academic student surveys or opinion polls are required to be coordinated through Student Affairs. Persons not coordinating with Student Affairs will be asked to terminate the process immediately. Students may be subject to disciplinary action.

Outside vendors who wish to conduct business on campus must first obtain prior permission from the Department of Public Safety. Approved outside vendors will be provided temporary credentials and must sign in with the Department of Public Safety located at 2209 Branner Avenue, behind the campus cafeteria. The Department of Public Safety office phone number is (865) 548-9067.

Student organizations may use the Maddox Student Activities Center to sell tickets or merchandise, provided that permission has been granted by the Director of the MSAC and Recreational Services. Persons not coordinating with the appropriate administrators listed above will be asked to terminate the process immediately. Students may be subject to disciplinary action.

VOTER REGISTRATION
The university encourages students to vote and otherwise participate in the election process. Students who are residents of Tennessee may secure voter information from the Student Activities office. Additional information can be obtained from the courthouse in Dandridge, Tennessee. Students register and vote in the county of their residence. Carson-Newman students may mail the completed registration form to the county election commission in the Tennessee County of their residence. Persons 18 or older are eligible to vote.

WEAPON POLICY
The University prohibits firearms on University property at all times. This prohibition includes firearms and explosive devices of any type (including ammunition, smoke bombs, stink bombs and firecrackers). BB guns, pellet guns, bows and arrows, sling shots, paintball guns, martial arts equipment (such as nun chucks) are also prohibited. Additionally, possession of knives with blades over 4 inches long or switch blade knives of any type, are prohibited with an exception made for knives issued through ROTC to student cadets. Possession or use of weapons may result in disciplinary and legal proceedings by the university and the local police. Please contact the Department of Public Safety via the LiveSafe application or at (865) 548-9067 if you have questions about this policy or if you know of weapons being kept in an unauthorized manner or location on campus.

WITHDRAWAL FROM THE UNIVERSITY
Any student voluntarily leaving the university before the close of the term must withdraw officially. It is imperative to complete this process in order not to jeopardize future financial aid. The student initiates the withdrawal procedure with the Office of Financial Assistance. Financial assistance will be
recalculated based on the date of withdrawal if the withdrawal occurs prior to the tenth week of class. The process is completed in the Treasurer’s Office, where tuition refunds are given as outlined under Refunds in the Costs section of the University Catalog.

A student who withdraws before the last date to drop with a W will be assigned W grades. A student who completely withdraws from the university after the last date to drop with a W will be assigned a grade of WP for courses the student is passing or WF for courses the student failing. The grade of WP or WF will be determined by faculty evaluation of the student’s performance up to the day the student is considered withdrawn from the university. The official withdrawal date is based on the last date of class attendance or participation and is reported by faculty instructors and recorded by the Registrar.

A student who discontinues class attendance in all courses for four weeks or longer before the end of the semester will be administratively withdrawn from the university. The last date of class attendance or class participation will be used as the withdrawal date. The student is subject to the return of financial aid and is responsible for any balance resulting in the recalculation of the student account based on the return of unearned financial assistance.